St. James' Episcopal Church, Hyde Park, NY 2024 Parish Operating Budget

Executive Summary

How We Will Fund Our 2024 Budget

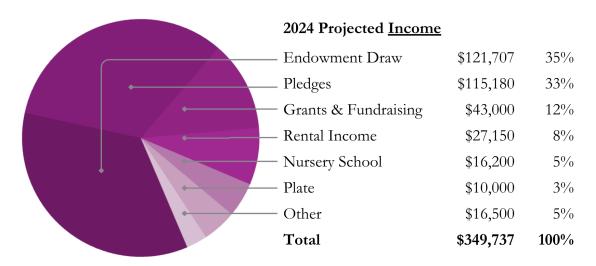
Like many communities of faith, we rely on pledges and gifts from our members to support our ministry. Here at St. James, the generous pledges we have collectively committed for 2024 will account for 33% of our annual income. Thank you for these!

We typically withdraw a prudent 5% from our several endowment funds annually, supporting our mission while allowing the fund to slowly continue growing. We are grateful to the parishioners who made these generous endowments part of their legacy.

In 2024, the endowment draw will make up 35% of our annual operating income. This is higher than in past years as new funds have recently been added to our investments. In 2023, the parish was blessed both by an unrestricted \$500,000 bequest and by a \$200,000 bequest restricted for support of our Chapel. The Vestry has placed the Chapel bequest into our restricted Chapel endowment and placed \$400,000 of the unrestricted bequest in our general endowment. (The Vestry has temporarily retained \$100,000 of the unrestricted gift as it evaluates 2024 priorities.) Together, the 5% revenue draw we have budgeted against the \$600,000 in new endowment funds will provide an increased capacity to draw measured income in 2024 for both unrestricted activities and for the maintenance and missions of our East Market Street Chapel.

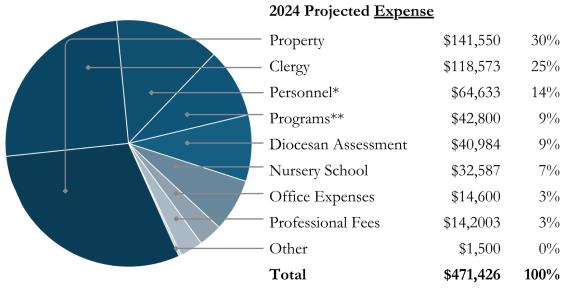
Fundraising events such as the popular Graveyard Tours, occasional grants, special gifts, and income from space rentals are expected to comprise the remainder of our 2024 income.

We are entirely self-funded. We do not receive financial support from the Diocese of New York for our operations.



How We Allocate Our Proposed 2024 Spending Budget

Our preliminary spending budget for 2024 reflects our values, responsibilities, and to some degree our habits and customary expenditures. We are stewards of a significant property and history. Care of our buildings and grounds—including our historic churchyard and East Market Street chapel—accounts for 30% of our total budget. For 2024 this includes necessary repairs of the Parish House apartment which will allow us to rent it again. The clergy and paid staff who lead us in serving our mission account, together, for 39% of our total budget. Our 2024 proposed budget includes a 3.2% cost-of-living increase for lay staff.



^{*} Excludes Nursery School Staff

A Funding Deficit

The 2024 Proposed Budget reflects a deficit of \$122,000. This is sobering, but not a new reality; the Vestry has approved deficit budgets for at least a decade, ranging from a budgeted \$19,000 deficit in 2015 to a budgeted \$107,000 deficit in 2020.

In many recent years, anticipated shortfalls have been avoided by year-end, due to factors such as:

- Additional large annual gifts from generous parishioners (members of the largest of these leadership donor households are now deceased)
- An anonymous \$150,000 gift in 2021
- PPP Loan funding in 2020
- Significant reduction in expenses in 2020, 2021, and 2022 due to COVID-19 restrictions on activity and a significant period of time without full-time clergy
- Bequests and special gifts from members, often between \$10,000 and \$50,000, have been a
 blessing, year after year. In 2022 and 2023, we received significant six-figure bequests
 (\$232,500 in 2022; \$700,000 in 2023)

^{*} Includes Outreach, Fundraising Expenses

• In some years, we have drawn greater than the recommended 5% from our endowments. Thankfully, recently this hasn't happened often.

Working Together Toward Financial Sustainability

As you can see above, St. James' has been greatly blessed by the generous self-giving of our members. We hope this continues long into the future. However, we cannot rely on being "rescued" by some of the very extraordinary six-figure gifts which have balanced our budgets in recent years...

So the Vestry of St. James' will engage in rigorous discernment in 2024 about ways to both reduce expenses and generate income. Our goal is to trim where we can, expand revenue inflows, and in so doing move toward balanced budget proposals in future years.

We believe it will take the whole parish working together over time to respond with our time, talent, and treasure to meet the challenge of financial sustainability. We welcome ideas from all members of our congregation. Difficult cost-reducing decisions, as well as investment in key revenue-generating projects, need to to be part of this story:

- We have significant responsibilities as stewards of historic property. How can we develop our property as an income generating asset, through rentals and more? How can each part of our property contribute?
- How can we work together to reduce the financial burden of our property? Mowing, tree work, and snow management costs are high. Maintenance demands never cease. And energy bills certainly add up. Where and how can we trim? Where can we invest in improvements which lower our operating and resource footprint costs?
- We will invest together in stewardship, exploring fundraising efforts, mini capital campaigns, and new property care initiatives. All ideas welcome!
- We are a church—Jesus, the incarnate love of God, is at the center of all we do. That means that our work together needs to be driven by and answerable to the mission of St. James' and our joy in Christ and one another.

A New Beginning

St. James' Episcopal Church has served the Hyde Park community since 1812. In our first centuries, we have weathered many storms, raised up great leaders, and brought generations to Christ.

As 2024 begins, our church is growing. Love, care, and joy are evident everywhere we look. **We know that God has great things in store for St. James' Church.**

By the grace of God, the work begun in 2024 will lay the groundwork for the next two centuries of worship and service in this place.

Budget Line	Description	2	2023 Budget	23 Actual (as f 12/31/23)	2	024 Budget
	INCOME					
4000.00	PLEDGE/PLATE INCOME					
4000.10	Pledged Support	\$	130,000.00	\$ 99,572.47	\$	96,180.00
4000.15	Plate and Occaisional	\$	10,000.00	\$ 3,406.52	\$	10,000.00
4000.20	Prepaid Pledges	\$	12,500.00	\$ 18,000.00	\$	19,000.00
Total 4000.00	TOTAL PLATE/PLEDGE INCOME	\$	152,500.00	\$ 120,978.99	\$	125,180.00
4100.00	Income from Invested Funds					
4105.00	General Fund Income					
4105.10	Draw from Briggs Educ. Fund	\$	5,635.76	\$ 5,637.12	\$	5,404.17
4105.15	General Fund Draw	\$	54,032.56	\$ 53,032.40	\$	71,812.19
4105.20	Draw from Brill Organ Fund	\$	560.50	\$ 560.52	\$	537.46
4105.25	Draw from Briggs Music Fund	\$	1,408.27	\$ 1,408.32	\$	1,350.40
4105.30	Draw from Will Jones Music Fund	\$	2,608.28	\$ 2,608.32	\$	2,501.10
4105.35	Draw from Misson/Outreach	\$	2,718.10	\$ 2,718.12	\$	2,606.41
Total 4105.00	TOTAL General Fund Income	\$	66,963.47	\$ 65,964.80	\$	84,211.73
4110.00	Churchyard Fund Income					
4110.00	Draw for Churchyard	\$	12,195.06	\$ 12,195.00		\$11,684.76
Total 4110.00	TOTAL Churchyard Fund Income	\$	12,195.06	\$ 12,195.00	\$	11,684.76
4115.00	Chapel Fund Income					
4115.00	Chapel Fund Draw	\$	-	\$ -	\$	25,811.08
Total 4115.00	TOTAL Chapel Fund Income	\$	-	\$ -	\$	25,811.08
Total 4100.00	TOTAL INCOME FROM INVESTED FUNDS	\$	79,158.53	\$ 78,159.80	\$	121,707.57
4200.00	Interest Income					
4200.10	Interest Income - Rhinebeck Bank	\$	-	\$ 622.21	\$	5,000.00
4200.00	Interest Income - Other	\$	250.00	\$ -	\$, -
Total 4200.00	TOTAL INTEREST INCOME	\$	250.00	\$ 622.21	\$	5,000.00
4300.00	Contributions					
4300.05	Outreach Contributions	\$	3,000.00	\$ 1,947.00	\$	1,500.00
4300.10	Hospitality Contributions	\$	5,000.00	\$ 862.00	\$	500.00
4300.15	Memorial Contributions	\$	1,000.00	\$ 2,225.00	\$	1,000.00
4300.25	Flower Contributions	\$	750.00	\$ 771.00	\$	500.00
4300.40	Music Program Contributions	\$	-	\$ 100.00	\$	-
4300.55	Churchyard Tours	\$	-	\$ 1,000.00	\$	-
4300.61	Churchyard Tours Contributions	\$	250.00	\$ -	\$	-
4300.62	Spiritual Life Contributions	\$	200.00	\$ -	\$	-
4300.75	Community Garden Contributions	\$	1,000.00	\$ 2,100.00	\$	-
4300.89	Outreach Adopt A Meal Contributions	\$	5,000.00	\$ 300.00	\$	-
4300.90	Building Repairs Contributions	\$	500.00	\$ -	\$	-
4300.91	Rector's Discretionary Fund	\$	-	\$ -	\$	-
4300.99	Miscellaneous Contributions	\$	500.00	\$ 720.00	\$	-
Total 4300.00	TOTAL CONTRIBUTIONS	\$	17,200.00	\$ 10,025.00	\$	3,500.00
4400.00	Use of Space					
4400.10	Parish Hall	\$	1,000.00	\$ 700.00	\$	750.00

Budget Line	Description	2023 Budget		2023 Actual (as of 12/31/23)		2	2024 Budget	
4400.15	Church	\$	300.00	\$	-	\$	-	
4400.20	Chapel	\$	200.00	\$	650.00	\$	500.00	
4400.25	AA Hyde Park	\$	1,000.00	\$	935.00	\$	1,000.00	
4400.30	AA Last Hope	\$	500.00	\$	-	\$	-	
4400.35	Skyllkill	\$	-	\$	-	\$	-	
4400.50	Apartment Rental	\$	16,200.00	\$	9,000.00	\$	8,000.00	
4400.55	Cemetary Plot Sales	\$	1,000.00	\$	-	\$	1,000.00	
4400.56	Cemetary Fees	\$	1,000.00	\$	1,050.00	\$	1,500.00	
4400.57	New Deal Creative Arts	\$	-	\$	9,600.00	\$	14,400.00	
Total 4400.00	TOTAL USE OF SPACE	\$	21,200.00	\$	21,935.00	\$	27,150.00	
4500.00	Grant Income							
4500.05	Community Garden Grant Income	\$	5,000.00	\$	1,500.00	\$	12,500.00	
4500.10	Playground Grant Income	\$	-	\$	-	\$	5,000.00	
Total 4500.00	TOTAL GRANT INCOME	\$	5,000.00	\$	1,500.00	\$	17,500.00	
4600.00	Fundraising Income		-		,		,	
4600.05	Outreach Fundraising Income	\$	2,500.00	\$	3,154.00	\$	2,500.00	
4600.03	Church Fundraising Income	\$	2,300.00	\$	150.00	\$	2,300.00	
4600.15	Churchyard Tours	\$	16,000.00	\$	12,470.90	\$	16,000.00	
4600.13	St. Pauly Bin	\$	4,000.00	\$	3,671.16	\$	4,000.00	
4600.35	Community Garden Fundraising Income	\$	2,500.00	\$	2,252.00	\$	2,500.00	
4600.40	Community Garden Leases	\$	500.00	\$	370.00	\$	500.00	
4600.50	Chapel Fundraising	\$	500.00	\$	38.00	\$	300.00	
Total 4600.00	TOTAL FUNDRAISING INCOME	\$	25,500.00	\$	22,106.06	\$	25,500.00	
			23,300.00	7	22,100.00	7	23,300.00	
4700.00	Nursery School Income					_		
4700.10	Nursery School Tuition	\$	20,000.00	\$	14,160.00	\$	15,000.00	
4700.15	Nursery School Fundraising Income	\$	500.00	\$	995.00	\$	1,200.00	
Total 4700.00	TOTAL NURSERY SCHOOL INCOME	\$	20,500.00	\$	15,155.00	\$	16,200.00	
4800.00	Bequests							
4800.00	Bequests-Other	\$	5,000.00	\$	-	\$	5,000.00	
4800.05	Bequests-Unrestricted	\$	-	\$	500,000.00	\$		
4800.20	Bequests-Restricted	\$	-	\$	200,000.00	\$	-	
Total 4800.00	TOTAL BEQUESTS	\$	5,000.00	\$	700,000.00	\$	5,000.00	
4900.00	Other Income							
4900.15	St. Margaret's Printing	\$	-	\$	1,587.95	\$	1,500.00	
4900.25	Special Collection Income	\$	1,500.00	\$	714.00	\$	1,500.00	
4900.90	Miscellaneous Income	\$	-	\$	650.55	\$	-	
Total 4900.00	TOTAL OTHER INCOME	\$	1,500.00	\$	2,952.50	\$	3,000.00	
	TOTAL INCOME	\$	327,808.53	\$	973,434.56	\$	349,737.57	
66000 05	EXPENSE				/mac 223			
66900.00	Reconciliation Discrepancies			\$	(538.00)			
5010.00	Clergy							
5010.05	Clergy Life Insurance	\$	-	\$	-	\$	50.00	

Budget Line	get Line Description		023 Budget	2023 Actual (as of 12/31/23)		2	024 Budget
5010.10	Cash Compensation	\$	55,000.00	\$	62,950.50	\$	55,000.00
5010.11	Clergy Expense-Diocese	\$	-	\$	-	\$	-
5010.15	Supply Clergy	\$	2,000.00	\$	1,052.16	\$	2,000.00
5010.20	Clergy Medical	\$	25,000.00	\$	37,907.46	\$	40,992.00
5010.25	Clergy Dental	\$	2,500.00	\$	2,105.00	\$	1,380.00
5010.30	Clergy-Church Pension	\$	16,000.00	\$	-	\$	16,000.00
5010.35	Clergy-Conference Expense	\$	-	\$	-	\$	500.00
5010.40	Clergy-Continuing Education	\$	1,000.00	\$	65.00	\$	1,000.00
5010.50	Sabbatical Expenses	\$	1,000.00	\$	-	\$	1,000.00
5010.55	Clergy Conference Expense	\$	250.00	\$	-		
Total 5010.00	TOTAL CLERGY	\$	102,750.00	\$	104,080.12	\$	117,922.00
5020.00	Deacon Expense						
5020.10	Conference	\$	250.00	\$	150.00	\$	500.00
5020.20	Expense Reimbursement	\$	150.00	\$	110.00	\$	150.00
Total 5010.00	TOTAL DEACON EXPENSE	\$	400.00	\$	260.00	\$	650.00
5030.00	Altar Expense						
5030.10	Altar Supplies	\$	1,000.00	\$	804.20	\$	1,000.00
5030.15	Flowers	\$	500.00	\$	299.75	\$	500.00
Total 5030.00	TOTAL ALTAR EXPENSE	\$	1,500.00	\$	1,103.95	\$	1,500.00
5040.00	Repairs		·				·
5040.10	Church	\$	5,000.00	\$	593.67	\$	1,000.00
5040.15	Parish House	\$	6,000.00	\$	910.96	\$	1,000.00
5040.20	Apartment	\$	1,000.00	\$	2,323.79	\$	20,000.00
5040.25	Chapel	\$	1,000.00	\$	1,414.63	\$	1,000.00
5040.30	Rectory	\$	2,000.00	\$	1,854.00	\$	3,000.00
5040.35	Grounds	\$	5,000.00	\$	-	\$	2,000.00
5040.40	Capital Improvements	\$	1,000.00	\$	_	\$	-
Total 5040.00	TOTAL REPAIRS	\$	21,000.00	\$	7,097.05	\$	28,000.00
5050.00	Maintenance				.,		
5050.05	Parish House	\$	2,000.00	\$	2,163.89	\$	2,000.00
3030.03	Church & Grounds Maintenance (excludes	٧	2,000.00	٦	2,103.83	ڔ	2,000.00
5050.10	cemetary)	\$	10,000.00	\$	10,415.27	\$	10,000.00
5050.11	Rectory	\$	1,000.00	\$	249.95	\$	1,000.00
5050.15	Chapel & Grounds Maintenance	\$	1,000.00	\$	6,876.23	\$	1,000.00
5050.20	Church Snow and Ice Control	\$	6,000.00	\$	4,400.00	\$	5,000.00
5050.25	Chapel Snow and Ice Control	\$	1,000.00	\$	1,175.00	\$	1,000.00
5050.30	Maintenance Supplies	\$	1,500.00	\$	1,533.46	\$	2,000.00
5050.35	Kitchen	\$	1,000.00	\$	5,850.00	\$	1,000.00
5050.40	Refuse Carting	\$	2,000.00	\$	1,519.56	\$	2,000.00
Total 5050.00	TOTAL MAINTENANCE	\$	25,500.00	\$	34,183.36	\$	25,000.00
5060.00	Utilities						
5060.10	Electric-Parish/Apt/Rectory	\$	9,000.00	\$	16,353.79	\$	16,500.00
5060.15	Electric-Chapel	\$	750.00	\$	1,349.39	\$	1,400.00
5060.20	Propane-Parish	\$	250.00	\$	138.52	\$	150.00
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Budget Line	Description	20	023 Budget		23 Actual (as 12/31/23)	20	2024 Budget	
5060.25	Water Usage-Church/Parish/Apt	\$	500.00	\$	332.89	\$	350.00	
5060.30	Water Usage-Rectory	\$	500.00	\$	684.24	\$	700.00	
5060.35	Water Usage-Chapel	\$	350.00	\$	146.11	\$	150.00	
5060.40	Water Tax-Church	\$	1,000.00	\$	932.04	\$	1,000.00	
5060.45	Water Tax-Chapel	\$	500.00	\$	466.02	\$	500.00	
5060.50	Telephone-Chapel	\$	700.00	\$	691.74	\$	700.00	
5060.55	Telephone-Rectory	\$	1,300.00	\$	1,912.33	\$	1,950.00	
Total 5060.00	TOTAL UTILITIES	\$	14,850.00	\$	23,046.07	\$	23,450.00	
5070.00	Fuel/Burner Maintenance							
5070.05	Fuel Oil							
5070.15	Fuel Oil-ParishHouse	\$	20,000.00	\$	17,751.51	\$	18,000.00	
5070.20	Fuel Oil-Chapel	\$	7,000.00	\$	6,759.37	\$	7,500.00	
5070.25	Fuel Oil-Rectory	\$	7,000.00	\$	3,970.00	\$	4,000.00	
Total 5070.05	TOTAL Fuel Oil	\$	34,000.00	\$	28,480.88	\$	29,500.00	
5070.11	Propane-Church	\$	2,500.00	\$	1,171.39	\$	1,800.00	
	Burner Maintenance	7	2,300.00	7	1,171.55	7	1,000.00	
5070.50	Church-HVAC		1 000 00	4		Ļ	1 000 00	
5070.55		\$	1,000.00	\$	-	\$	1,000.00	
5070.60	Parish House	\$	500.00	\$	650.00	\$	500.00	
5070.65	Chapel	\$	500.00	\$	325.00	\$	500.00	
5070.70	Rectory	\$	500.00	\$	325.00	\$	500.00	
5070.75	Air filters for Church	\$	-	\$	511.80	\$	750.00	
Total 5070.50	TOTAL Burner Maintenance	\$	2,500.00	\$	1,811.80	\$	3,250.00	
Total 5070.00	TOTAL FUEL/BURNER MAINTENANCE	\$	39,000.00	\$	31,464.07	\$	34,550.00	
5080.00	Property/Liability Insurance & Protection							
5080.10	Propery & Liab Ins - Church & Chapel	\$	17,000.00	\$	17,543.25	\$	18,000.00	
5080.50	Property Protection							
5080.51	Alarm System-Parish House	\$	1,500.00	\$	337.05	\$	450.00	
5080.52	Alarm System-Church	\$	1,500.00	\$	337.05	\$	450.00	
5080.53	Alarm System-Rectory	\$	1,500.00	\$	337.05	\$	450.00	
5080.54	Alarm System-Chapel	\$	1,500.00	\$	337.05	\$	450.00	
5080.60	Fire Extinguisher Maintenance	\$	750.00	\$	587.00	\$	750.00	
Total 5080.50	TOTAL Property Protection	\$	6,750.00	\$	1,935.20	\$	2,550.00	
Total 5080.00	TOTAL PROPERTY/LIAB-INS & PROT	\$	23,750.00	\$	19,478.45	\$	20,550.00	
5090.00	Music							
5090.10	Music Program	\$	500.00	\$	22.25	\$	100.00	
5090.15	Supply Organist	\$	600.00	\$	500.00	\$	600.00	
5090.20	Organ Maintenance	\$	2,500.00	\$	-	\$	2,500.00	
	-	\$	3,600.00	\$	522.25	\$	3,200.00	
Total 5090.00	TOTAL MUSIC	Y						
		7	,					
5110.00	Parish Programs		·	Ś	3,261.78	Ś	750 00	
5110.00 5110.10	Parish Programs Spiritual Life	\$	1,000.00	\$	3,261.78 2.371.10	\$	750.00 6.000.00	
5110.00 5110.10 5110.20	Parish Programs Spiritual Life Hospitality	\$	1,000.00 1,000.00	\$	2,371.10	\$	6,000.00	
5110.00 5110.10	Parish Programs Spiritual Life	\$	1,000.00					

Budget Line	Description	20	023 Budget	2023 Actual (as of 12/31/23)		20	024 Budget
5120.00	Professional Fees						
5120.10	Payroll Service	\$	1,000.00	\$	732.00	\$	700.00
5120.15	Bank Service Charges	\$	120.00	\$	11.00	\$	-
5120.20	Accountant	\$	3,000.00	\$	-	\$	5,000.00
5120.25	Legal Expenses	\$	15,000.00	\$	2,517.50	\$	5,000.00
new entry	Architect	\$	-	\$	-	\$	3,500.00
Total 5120.00	TOTAL PROFESSIONAL FEES	\$	19,120.00	\$	3,260.50	\$	14,200.00
5130.00	Churchyard Expense						
5130.10	Churchyard Maintenance	\$	8,000.00	\$	9,041.85	\$	8,500.00
5130.20	Grave Opening	\$	1,500.00	\$	-	\$	1,500.00
Total 5130.00	TOTAL CHURCHYARD EXPENSE	\$	9,500.00	\$	9,041.85	\$	10,000.00
5140.00	Office Expense						
5140.10	Office Supplies	\$	2,000.00	\$	7,405.25	\$	6,600.00
5140.15	Postage	\$	250.00	\$	444.00	\$	500.00
		Ψ	230.00	7	111.00	7	300.00
5140.20	Copier Expense		2 000 00	4	2 024 07	,	2 000 00
5140.21	Copier Lease	\$	3,000.00	\$	2,931.07	\$	3,000.00
5140.22	Copier Overage	\$	500.00	\$	921.65	\$	1,000.00
Total 5140.20	TOTAL Copier Expense	\$	3,500.00	\$	3,852.72	\$	4,000.00
5140.25	Internet/Phone	\$	3,000.00	\$	3,135.87	\$	3,000.00
5140.30	Office Equipment	\$	500.00	\$	-	\$	500.00
Total 5140.00	TOTAL OFFICE EXPENSE	\$	9,250.00	\$	14,837.84	\$	14,600.00
5150.00	Personnel Expense						
5150.10	Secretary Salary	\$	19,800.00	\$	19,800.00	\$	20,433.60
5150.15	Sexton Salary	\$	8,000.00	\$	15,600.00	\$	16,099.20
5150.20	Minister of Music	\$	19,000.00	\$	18,699.84	\$	19,000.00
5150.25	Bookkeeper	\$	3,000.00	\$	2,634.50	\$	3,000.00
5150.30	Payroll Taxes	\$	5,000.00	\$	5,354.21	\$	5,000.00
5150.35	Lay Pension						
5150.36	Secretary Pension	\$	840.00	\$	1,988.80	\$	900.00
5150.37	Sexton Pension	\$	-	\$	-	\$	-
Total 5150.35	TOTAL Lay Pension	\$	840.00	\$	1,988.80	\$	900.00
5150.40	Life Insurance						
5150.41	Secretary Life Insurance	\$	200.00	\$	177.00	\$	200.00
5150.42	Sexton Life Insurance	\$	-	\$		\$	
Total 5150.40	TOTAL Life Insurance	\$	200.00	\$	177.00	\$	200.00
Total 5150.00	TOTAL PERSONNEL EXPENSE	\$	55,840.00	\$	64,254.35	\$	64,632.80
5160.00	Diocesan Assessment						
5160.00	Diocesan Assessment	\$	39,701.00	\$	40,021.00	\$	40,984.00
Total 5160.00	TOTAL DIOCESAN ASSESSMENT	\$	39,701.00	\$	40,021.00	\$	40,984.00
5200.00	Non-Operating Expense		,		,		,
5200.00	Outreach Fundraising Expense	\$	250.00	\$	171.80	\$	250.00
5200.10	Outreach Giving/Support	\$	8,868.00	\$	9,508.36	\$	5,350.00
5200.11	Outreach Adopt A Meal	\$	4,000.00	\$	1,102.00	\$	1,000.00
5200.12	Community Garden	\$	1,000.00	\$	4,492.75	\$	15,000.00
J200.1J	Community Garden	၃	1,000.00	۲	4,434.73	۲	13,000.00

D. J. A. Live	D		022 Bardena	2023 Actual (as		2024 Budget	
Budget Line	Description	2023 Budget			f 12/31/23)	2024 Budget	
5200.20	Community Garden Fundraising Expense	\$	500.00	\$	-	\$ 500.00	
5200.30	Rector's Discretionary Fund	\$	-	\$	100.00	\$ 500.00	
5200.35	Churchyard Tours Expense	\$	3,000.00	\$	3,090.00	\$ 7,700.00	
5200.40	Other Organizational Expense	\$	300.00	\$	273.40	\$ 300.00	
5200.41	Priest Search Expense	\$	-	\$	-	\$ -	
Total 5200.00	TOTAL NON-OPERATING EXPENSE	\$	17,918.00	\$	18,738.31	\$ 30,600.00	
5300.00	Nursery School Expense						
5300.10	Nursery School Teachers	\$	15,500.00	\$	16,657.00	\$ 14,303.52	
5300.15	Assistant Teacher	\$	11,000.00	\$	12,023.97	\$ 12,384.00	
5300.20	Substitute Teachers	\$	300.00	\$	586.25	\$ 900.00	
5300.25	Payroll Taxes	\$	2,500.00	\$	1,621.70	\$ 2,500.00	
5300.30	Payroll Service	\$	350.00	\$	192.00	\$ 200.00	
5300.35	Program Expense	\$	3,500.00	\$	2,049.08	\$ 2,100.00	
5300.45	Fundraising Expense	\$	-	\$	-	\$ 200.00	
Total 5300.00	TOTAL NURSERY SCHOOL	\$	33,150.00	\$	33,130.00	\$ 32,587.52	
5400.00	Special Collection Expense						
5400.00	Special Collection Expense	\$	1,000.00	\$	914.00	\$ 1,500.00	
Total 5400.00	TOTAL SPECIAL COLLECTION EXPENSE	\$	1,000.00	\$	914.00	\$ 1,500.00	
	TOTAL EXPENSE	\$	420,279.00	\$	410,828.05	\$ 471,426.32	
	NET INCOME	\$	(92,470.47)	\$	562,606.51	\$ (121,688.75)	