

# St. James' Episcopal Church Hyde Park, New York

**Annual Report for the Year 2022  
Presented at the Annual Meeting  
January 29, 2023**

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# Agenda

**9:00 a.m.**

- I. Holy Eucharist & Opening of Polls for Elections

**10:00 a.m.**

Group photo (outdoors, weather permitting)  
Break; refreshments available in the Parish Hall

**10:30 a.m.**

- II. Opening of the Annual Meeting
  - A. Welcome & Opening Prayer
  - B. Resolution to Appoint a Recording Secretary
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- VII. Presentation of Proposed Amendment to the By-Laws (for vote in a future meeting)
- VIII. Election of Warden & Three Vestry Members
  - A. Presentation of the Nominees
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  - C. Announcement of Election Results
  - D. Recognition of Departing Vestry Members
  - E. Commissioning of New Vestry Members
  - F. Appointment of the Vestry Nominating Committee for 2023-24

- IX. Awarding of the St. James' Medal
- X. Prayer for the Parish Transitions
- XI. Comments from the Floor
- XII. Adjournment & Final Blessing

# Minutes of the Annual Meeting Of Saint James' Church

Hyde Park, New York

Sunday January 23, 2022

## **Opening of Meeting:**

The meeting was called at 10:33am. Canon Jeanne opened the meeting with prayer. Jeanne requested a proclamation to elect Michael Glancey who serves as clerk to the Vestry to record the minutes of the meeting. A motion was made by Justin Bohlmann seconded by Jim Smyth. Jeanne asked for a resolution to hold a hybrid meeting both in person and remotely on ZOOM.

Mary Gabel moved and Jim Smyth seconded. A vote was taken both in person and online. The motion carried. Cannon Jeanne explained the process of voting to both the parishioners present and remote. The parishioners attending through ZOOM were able to view a digital ballot for all actions requiring feedback.

## **Approval of Minutes:**

Jeanne asked the parish to briefly review the minutes recorded from the Sunday, January 24th, 2021 Annual meeting. After a brief period of time she asked for a motion to approve the minutes. Deb Belding moved and was second by Lilian Peralta. The motion was put to a vote and was approved.

## **Warden's Report:**

Canon Jeanne recognized Doug Belding the Senior Warden. Doug opened by commending all members of St. James' for our resilience throughout the 210 years of the parish's existence. In particular he is grateful for how our church has been able to be so full of life even in the midst of the COVID pandemic. Doug expressed thanks to Father Chuck for his 23 years of service and graciously thanked Canon Jeanne for all of her hard work and guidance. Doug recognized and thanked Wendy Urban-Mead and all of the members of the search committee for their work and preparation for the eventual selection of a new Rector. Doug expressed his gratitude to the Vestry and thanked them for being a joy to work with, giving special praise to Canon Jeanne for her leadership and talent. Special thanks went to Jim Smyth for his hard work in managing our financial health. Doug moved on to comment on a successful stewardship campaign and encourage everyone to pledge since every dollar counts! Doug spoke on the work done by the outreach committee and all they do both in the local community and beyond. He ended his remarks by thanking his partner Andy Hall as junior warden for all of his work.

## **Treasurer's Report and 2022 Budget Presentation:**

Treasurer Jim Smyth read his report. He commented on how difficult the year has been but how it ultimately ended positively thanks to numerous windfalls. Jim explained how the Paycheck Protection Program was very important to a successful budget this year. The PPP loan was later converted into a \$37,730 grant. He expressed thanks to the generosity of the congregation whose contributions helped us end the year with a \$37,000 surplus to the budget projection. Canon Jeanne asked Jim to make a motion to pass the parish budget, it was seconded by Eric. Polls to approve the budget were opened online. In-person, members were asked to vote. The motion to pass the 2022 Parish Budget was approved.

## **Search Committee Report:**

Wendy Urban-Mead; head of the search committee commented on the work that is being accomplished by the dedicated search committee team. Wendy read the names of all the members and commented on how each member brings their own unique strengths to the committee. Wendy outlined the work that has been done so far starting with meeting Canon Nora Smith who helped to orient the group. Canon Nora also introduced them to the accomplishments of other parishes that have successfully conducted a search in the midst of covid. The committee designed and implemented a survey and then in teams have been analyzing the results to be organized into a parish profile. Bobbie Wells will be editing the parish profile which will be displayed on the new St. James' website to give a potential candidate a current view of the parish. Wendy outlined the goals of the committee for the coming year and outlined the process of searching and selecting a new rector. Canon Jeanne commented on the process of selecting a candidate indicating how the committee selects a short list of potential candidates to be presented to the Vestry. The Vestry then selects a candidate keeping in mind the recommendations of the search committee. A question was asked on how will the job be posted? Canon Jeanne explained that the position will be posted on the NY Diocese positions open page which are available to Rectors throughout the country. Canon Jeanne offered hope that since we are offering a full time position we will likely have numerous applicants to choose from.

## **Election Results:**

Andy Hall spoke on the behalf of Steve Gausepohl to introduce the candidates seeking election to the vestry. Jeanne opened the polls on ZOOM for the election and then mentioned that in person polling is still occurring.

Members seeking nomination are:

Andy Hall for a second term of 2 years for junior warden

Justin Bohlmann to a second term of 3 years to the Vestry

Deirdre Mae Micker to a first term of 3 years to the Vestry

Lillian Peralta to a first term of 3 years to the Vestry

Melinda Harris to complete an Unexpired Term of Two years to the Vestry

Canon Jeanne closed the voting period. Andy Hall presented the election results. All members seeking election were nominated. Canon Jeanne performed the commissioning ceremony for the new Vestry members. After the commissioning Jeanne asked for volunteers to fill three non-Vestry seats for the Nominating Committee: Deb Belding, Brian Rance and Patty Glancey volunteered.

### **Deacon Gail with Parish Transitions.**

Deacon Gail reported on the members of our church that have gone through key moments in their spiritual development. She read the name of the members who were baptized, confirmed, received, married and buried in 2021.

### **Jeanne Person:**

Commented on the trials that St James' has gone through in the past year: the pandemic, loss of a rector and ability to gather. She commended the parish in how faithfully, gracefully and generously we not only endured but triumphed in the past year. She expressed her highest gratitude for all of our accomplishments. She mentioned that the Vestry decided not to give a St James' medal this year. Canon Jeanne has decided to go against the wishes of the Vestry to give one anyway. In recognition of all of the work performed by the Wardens, Treasurer, Clerk and Vestry, she awarded a medal to: the Wardens, Treasurer, Clerk and Vestry members. Doug Belding Recognized the members that are rotating off the Vestry and thanked them for their service. Jeanne opened the meeting to the floor for comment. There were no additional comments.

### **Adjournment and Closing Prayer:**

Jeanne asked for a motion to adjourn the meeting. Eric moved and was seconded by Lillian. A vote occurred and was passed. The 2022 annual meeting was adjourned at 11:38 am. Jeanne closed the meeting with a blessing.

Respectfully submitted,  
Michael Glancey, Clerk

# Priest's Report

**Here we are!** And I hope you are as proud and as glad to say it as I am. As we hold this 2023 Annual Meeting, I've been here with you for exactly three months. But you all have been through some extraordinary, challenging years just now. And you more than rose to the occasion; I am so proud of you and amazed by what God is doing here through you!

In 2022 you worked so beautifully together, with your skilled and wise interim priest Canon Jeanne Person, to support our Vestry and Search Committee in serious discernment about God's call for St. James.' Your hard work and thoughtfulness led to the publication of a clear and compelling parish profile, a search process filled with life-giving conversations, and then the calling of a new priest who is absolutely overjoyed that God has brought us together.

As important as your spiritual work to call a new priest was, it was not your only accomplishment this past year. You invested extraordinary resources and energy to care for this place where we come to worship God: from AV system upgrades to tree removal, from eye-catching red doors to a new roof on the rectory, from a deep-cleaning of the parish hall kitchen to improved lighting in the parking lot and pathways. And so many pitched in during the months St. James' was without a sexton, making sure that the carpets were vacuumed, the pews polished, and much more. How blessed we are by the generosity of all of you who give your time, your talent, and your treasure to honor God, one another, and our neighbors by making this place such a beautiful landmark and place of respite.

And even more than this: throughout 2022, you did so much to care for one another, care for our neighbors, stay connected, and have fun. Our Outreach team held two successful and creative fundraisers and organized this parish to touch hundreds of lives working with both new and longtime partner agencies. Our Community Garden hosted dozens of kids through special Saturday events and launched a new Junior Master Gardener program in partnership with North Park Elementary. Our Sunday School supported kids and families in their lives of faith. And of course we shared some good meals and potlucks, and even brought back coffee hour! There's more, too—from the return of our choir to the unseen, but perhaps most deeply appreciated, acts of pastoral care you offered to one another: phone calls, visits, notes, and prayers.

And you did all of this—the priest search, the stewardship of our beautiful property, and the tending of our parish and Hyde Park communities—with faithfulness, with hope, and with the joy that comes from knowing you're answering a call from our good, loving God.

What a solid foundation we have, friends. As 2023 begins, we have so much to celebrate and so much to look forward to. My hopes are these:

1. We'll continue to **build and strengthen relationships**. If there's one thing that Jesus, the God who came to share our life, shows us, it's that relationships are the foundation of all our ministry. Jesus never did anything alone, and everywhere he went he stopped, asked questions, and listened. And as I begin to get to know you, everyone has a story of being listened to, of being seen, and of being supported here at St. James'. That's what we do at our best: we are living, breathing icons to one another of God's extraordinary, unquenchable love.

2. We'll **continue the re-building work** you've already begun. Some of our ministries disrupted by the pandemic—such as acolytes, ushers, pledge clerks and more—will be returning in the year ahead. We'll also explore how to best use our extraordinary spaces—from parish hall classrooms to the historic downtown chapel—for the flourishing of our congregation and wider community. And we'll do some good work to prepare and refresh those spaces to make them as welcoming as possible.
3. We'll discover—through our listening to one another (#1) and our working together (#2) the **new ways that God is calling us**. At times we might have to be patient as a new vision emerges. At other times we might be carefully discerning which opportunities and ideas to prioritize. We have been changed: we are not the church we were in 2019. There has been—and still will be—loss and grief that comes from that. And even as we honor that sense of loss, we can look to Jesus, who after he died rose again—not as he had been, but in a new life and a new hope that cannot be defeated.

If we pray, if we listen to and care for one another, if we allow ourselves to experience deep gratitude for the gifts God has given us in this wonderful parish, if we are faithful in these things one day at a time—friends, we cannot lose. Our life together will be a good life, a fitting sacrifice and offering to our loving God.

I want to conclude my report by thanking you. Thank you to our Wardens Doug Belding and Andy Hall and the Vestry members who led us this past year. Thank you to our Search Committee members who dedicated themselves to hearing and responding to God's call for St. James' this past year. Thank you to Deacon Gail, who has been a true partner in ministry. Thank you to our incredible staff for their commitment and their support. Thank you to our Outreach team, our community gardeners, our altar guild, our Sunday School teachers, and to everyone who shared God's love through prayer and acts of service big or small, noticed or unnoticed, this year. Thank you, too, to *all* of you for how warmly you welcomed me, Christopher, Max, and Charlie-the-dog. We couldn't be more grateful or more proud to be here, looking forward to the work God has given us to do together. Here we are, the people of St. James' Church—and here, too, is God: who creates us, calls us, and sustains us as we respond.

Faithfully,  
Meredith+

The Rev. Meredith Kadet Sanderson  
St. James' Episcopal Church  
January 29, 2023



## Wardens' Report

Where do I start? What a wonderful, stressful, busy year. We started out the year with a commissioned group of parishioners tasked with creating a parish profile which would be used to help find our next Priest. We were all asked to take a hard look at what we have been here at St. James' and ask the question, "What does God want for his church today and in the years to come?" Easy questions, right? I know for me they were not, and I think for most this was difficult. We received support from Canon Nora Smith at the Diocese and from our truly special interim Priest, Canon Jeanne. What a gift from God is Canon Jeanne. I would like to personally thank her for helping me and many others through this transition, quelling fears we had and asking us to prayerfully think through our ideas of St. James'.

With our search committee in place, the Vestry was now tasked with preparing our facilities to welcome our new Priest. This began with making a wish list of projects that needed to be done. Wow what a list. Next was taking that list and prioritizing it. Then deciding what our budget for these upgrades and repairs would be and, coming up with a plan to get these things done. Through generous donations from our wonderful parishioners, we were able to do a great many things on our list. New lights were installed in the Parish parking lot making it safer. Lighting upgrades at the church were also completed. The walkway, or what passes for one, on the North side of the church was lit as well as the light over the Sacristy door. Dead trees were removed from the Graveyard and from in front of the church and all around the rectory. The rectory was emptied and cleaned thoroughly. Sheetrock was replaced where needed and added to areas upstairs to make storage spaces cleaner and more useful. The whole house was painted, and floors cleaned and polished. Dead and overgrown bushes were removed from the perimeter of the house. The landscape was graded to move water away from the basement. The roof and gutters were redone, and all the soffits were replaced due to rotting wood. The siding was cleaned, shutters and doors repainted, and exterior lighting repaired. The boiler was replaced, and a new gas oven was installed. All in preparation for our new Priest. A huge thank you for all the members of the Vestry who put in time and effort to accomplish these tasks. Especially to our Senior Warden, Doug. Without whose ability to coordinate contractors, schedule vendors, and through his sheer will, we would have never been able to meet our imagined timetable.

Through an anonymous donation we were able to purchase new video equipment for the church. We added lighting to the front of the church and a new system for the internet that allows for the church and the parish house to have reliable Wi-Fi. All the bugs have not been worked out, but we are gaining on them. Thank you to our incredible AV team. Steve Gausepohl, Kasey Gaulin, Steve Woodcock, Grace Woodcock, and Doug Belding for not only accepting the responsibility of streaming our services each week but also dealing with the learning curve that comes with new equipment.

Thank you to Dyan, our Parish office manager. We have relied heavily on her expertise and energy this past year. As she has done in the past, she handles all that is piled on her plate with professionalism and grace.

This past year we spent parts of the year without a sexton. Special thanks to Mike Glancey, Joe and Karen Gasparini, Mike Fenwick, Glenn May and everyone else who took out the trash or swept a floor or cleaned a bathroom because it needed it. It takes a lot of work to maintain the campus here at St. James', so thank you.

Thank you to Joanne Lown, and all the members of our incredible outreach committee, for the work they do each, and every year. Also, for their commitment to living our mission at St. James' "to know Christ and make him known".

Thank you to Brian Rance, Paul and Bev O'Halloran, and countless members of the parish for their help in creating another exciting and profitable year for the Graveyard tours. It appears the tours are now becoming a part of Hyde Park as much as a part of St. James'.

As wardens, Doug and I would like to say a special thank you to the members of the Vestry. This has been a wonderful but sometimes difficult year to serve. We appreciate what all of you brought and will bring to this vestry. It is a pleasure serving with you all.

This past summer I had the privilege of being a member of the Vestry who called our new Priest and her family here to St. James'. Thank you to the search committee whose hours of discernment and prayer helped unite St. James' and Mother Meredith Kadet Sanderson. We welcome Mother Meredith, Chris, and Max. Working with her for the past few months have been energizing. She has a beautiful heart, exciting ideas and there is joy in the smile she carries with her everywhere. I look forward to serving and worshipping with her for many years to come.

I would like to conclude by thanking our Senior Warden. Doug Belding's leadership has been immeasurable. Helping guide St. James' and the Vestry through Father Chuck's departure, the unknowns of the pandemic, and through our latest transitional period. He embodies the phrase that Cliff Wells used to tell us; "a Warden's work is never done".

Respectfully submitted,  
Doug Belding  
Andy Hall

## Deacon's Report

It seems that the world around us with all of its constant sounds of fear and hate continues to push for the building of walls and for the existing walls to remain intact in order to keep God's children of different cultures, different religious views, different points of views from interacting with one another and learning from one another. Walls that make it difficult to address human rights violations and to hear the cries of our most vulnerable neighbors. Why?

As followers of Jesus Christ, we are called to break down these walls by engaging with all of our neighbors, God's beloved children. We cannot be silent when we witness injustice and human rights violations. We cannot be silent when we hear the sounds of antisemitism, Islamophobia and xenophobia or the sounds of guns or the sounds of poverty, the sounds of hunger or the sounds of homelessness.

As Dr. Martin Luther King, Jr. said: "In the end, we will remember not the words of our enemies, but the silence of our friends." And I think of Archbishop Desmond Tutu's words: "If you are neutral in situations of injustice, you have chosen the side of the oppressor."

As Presiding Bishop Michael Curry continues to remind us each day: "As the Episcopal Branch of the Jesus Movement we follow the Way of Jesus. His way is the Way of Love, and that love has the power to change lives and change the world."

As faithful followers of Christ, as Episcopalians, our baptismal covenant calls each of us to seek and serve Christ in all persons, loving our neighbors as ourselves, to strive for justice and peace among all people and to respect the dignity of every human being.

What Christ requires of us as his followers is not easy; it requires a deep commitment from us. It requires us to keep ourselves from falling into the well of indifference and complacency. "I will, with God's help" is our response as we work together to bring love and hope and reconciliation to our neighbors in need.

As a deacon of the church, one of my primary responsibilities is to interpret to the Church the needs, concerns and hopes of the world. To fulfill this responsibility requires me to traverse back and forth between the parish community and the wider community both near and far and to engage in opportunities to broaden my understanding of the various policy issues facing us as a faith community.

Am very grateful to ZOOM which continues to provide us with this important opportunity to connect with the wider community. ZOOM provides opportunities to learn, to listen and to engage in discussions on various justice issues confronting us as a society and as followers of Christ.

My responsibilities here at St. James' not only includes liturgical responsibilities but also includes supporting the work of our Outreach Committee and attending Vestry meetings.

In addition, continued to support our Wednesday night Evening Prayer service and our Saturday night Compline service, both held via ZOOM at 6:30 pm. This Fall joined others at our Hyde Park Community Garden for the closing of the harvest season, blessing the garden and giving thanks for its bounty from the growing season. Attended one of our great Graveyard Tours. Participated in a special service on December 10th at the Chapel where we honored Eleanor Roosevelt and observed the United Nations International Day of Human Rights.

As a deacon, I make every effort to stay connected to what is happening across our Diocese. ZOOM continues to be a blessing for all of us in the Diocese as our Diocese continues to offer webinars, prayer services and general meetings.

During this past year, I participated in the following Diocesan activities:

- \* Attended, when able, Dutchess Clericus meetings
- \* Martin Luther King, Jr. Celebration Liturgy via ZOOM
- \* Diocesan General Convention Orientation Sessions via ZOOM
- \* Blessed Absalom Jones Celebration Liturgy via ZOOM
- \* Diocesan Memorial Service for Archbishop Desmond Tutu via ZOOM
- \* Mid-Hudson listening session and a Deacon listening session sponsored by the Committee to Elect a Bishop via ZOOM
- \* Attended the Renewal of Vows on Holy Tuesday - in person
- \* Attended Diocesan Deacons' Ordination via ZOOM
- \* Participated in parts of the Episcopal Church's General Convention via ZOOM
- \* Attended the five Diocesan Convention's Roll-out Sessions held via ZOOM
- \* Attended the annual Global Mission Fair via ZOOM
- \* Attended our annual Deacons' Conference - in person (Saturday only)
- \* Attended our annual Diocesan Convention - in person
- \* Attended the various Walkabouts throughout the Diocese to meet the candidates for Bishop Coadjutor both via ZOOM and in person (Newburgh and Kingston)
- \* Attended our Diocesan Convention to Elect our Bishop Coadjutor in person

In addition, I continue to serve as a member of the Episcopal Charities Advisory Committee. Participated in the Rural and Migrant Ministry's Justice Walk held in July; in addition, visited RMM's summer camp program in Fishkill when I delivered St. James' gifts of school supplies to them. Recently, I was appointed to the newly formed Board of Directors for the New York Haiti Project.

As a deacon of the wider church community, I am a member of the Episcopal Public Policy Network where we gather weekly, via ZOOM for updates on public policy issues that the Episcopal Church endorses; In addition, join deacons from across our faith community to participate in monthly presentations on specific topics of interest to us. Attended via ZOOM, a church-wide Epiphany service entitled: "To Look Like Jesus: A Call to the Church and the Nation on January 6th.

As a deacon of the Church, I am a member of the Association of Episcopal Deacons.

Top priority for me is being an ADVOCATE. Advocacy means engagement. Advocacy involves learning about the issues through on-line webinars, reading, being open to different perspectives and most importantly, listening and hearing the voice of our most vulnerable neighbors. Advocacy is contacting our local, state and federal legislative members on issues that need to be addressed. It is making our views known to them. It is lending a voice for our brothers and sisters whose voices are not being heard.

Some people say to me - we need to stay out of politics, that these are political issues. I strongly and emphatically disagree. These are public policy issues. These are issues that Christ is calling us to address as people of faith. These are human rights issues. Issues of hunger, homelessness, poverty, educational opportunities, inequality, disabilities, gender equality, violence against women, racism, voting rights, antisemitism, xenophobia, Islamophobia, incarceration, refugee resettlement, asylum seekers, immigration, Dreamers, DACA recipients and multi-facet issues related to God's creation.

Over the past three years have attended a variety of webinars sponsored by Religions for Peace, USA of which the Episcopal Church has a representative. Religions for Peace USA represents more than fifty religious communities in the United States that facilitates collaboration in addressing issues common to all of us. This year some of their webinars: National interfaith Prayer Service for Peace and Justice, Discussion on Solitary Confinement, How leaders from across different faiths can support each other after hate-based attacks and Christian Nationalism and Christian-Sikh relations.

Other webinars that I have participated in over 2022 include topics on farmworker rights, gun violence, DACA recipients, immigration and refugee resettlement including an Episcopal Migration Ministries webinar on Welcoming our Neighbor with Gratitude.

This past year brought sadness to our deacon family here in the Diocese. In December two of our beloved deacons died within a week of each other. Deacon Teri Crawford Jones, who served in the Mid-Hudson Region and a good friend and Deacon Shiane Lee, who served in Region II of the Diocese.

As we reflect on these Sundays following the Epiphany, we are being asked to rededicate ourselves as Christ's followers by spreading Christ's light into the world, by bringing hope to our neighbors, by seeing the face of Christ in each person we encounter and by using our talents and gifts to make a difference in the lives around us, both near and far.

We are being called to be Christ's eyes, ears, hands and feet in the world. The questions we prayerfully need to keep asking ourselves are: How are we being called to fulfill our baptism covenant? How are we being called to respond individually and as a community of faithful followers to injustice and human rights issues?

As we carry the light of Christ into the world, bringing hope, love and justice to our neighbors, go forth in peace.

Peace, Gail

# Treasurer's Report

For the last two years my opening sentence described each year as a chaotic and difficult one. 2022, like its predecessors, was, indeed, a chaotic and difficult year; and, like its predecessors, Saint James' was blessed with remarkable financial good fortune. This was due to the extraordinary generosity of the congregation.

We began the year projecting a deficit of \$37,281. By April, we were running at a deficit of \$22,664 and our projections looked accurate. In May, however, we received an anonymous gift of \$150,000. This could not have come at a better time as it laid the groundwork for the repairs and improvements needed to attract a priest in charge to replace Jeanne and erase our deficit. In September, Saint James' received an extraordinarily generous bequest from our beloved Gloria Golden of over \$200,000.

While Saint James' was the recipient of such beneficial financial fortune, the financial fortunes outside its walls were decidedly poor. The Dow fell 8.8%, the S&P fell 19% and the Nasdaq fell 33%. The bond market suffered its worst decline ever. Our investments did not go unscathed. The Wellsley Income fund fell 9.1%. The fund behaved as expected. We have maintained a high cash position in our checking account as the risks to the value of the fund remain elevated.

Lastly, the congregation exceeded our budget for pledge income for the year by 10%.

It has been an extraordinary year in the financial life of Saint James'. Many thanks to those who have made it possible.

In the month of December we spent \$20,962.99 less than we took in.  
For the year, we have spent \$267,552.41 less than we have taken in.

Our checking account balance at the end of December was \$393,711.11.

## Invested Funds

General Fund ..... \$1,311,629.42

Churchyard Fund . \$238,862.73

Chapel Fund ..... \$205,200.78

Invested Fund Performance YTD 9.1%

Respectfully submitted,  
Jim Smyth  
Treasurer

2:41 PM  
01/21/23  
Cash Basis

St. James Episcopal Church  
Budget vs. Actual Activity Report  
January through December 2022

	Jan - Dec 22	Budget	\$ Over Budget	% of Budget
<b>Income</b>				
<b>4000.00 - PLEDGEPLATE INCOME</b>				
4000.10 - PLEDGED SUPPORT				
4000.15 - PLATE AND OCCASIONAL	140,219.00	120,000.00	21,219.00	117.7%
4000.20 - PREPAID PLEDGES	1,500.00	10,000.00	8,500.00	13.0%
<b>Total 4000.00 - PLEDGEPLATE INCOME</b>	<b>141,719.00</b>	<b>130,000.00</b>	<b>11,719.00</b>	<b>116.7%</b>
<b>4100.00 - INCOME FROM INVESTED FUNDS</b>				
4100.00 - GENERAL FUND INCOME				
4100.10 - DRAW FROM BRIDGES EDU. FUND	0.00	0.00	-17.00	99.7%
4100.15 - GENERAL FUND DRAW	01,200.00	01,447.00	-179.10	99.7%
4100.20 - DRAW FROM SPILL DRAIN FUND	0.00	0.00	-1.70	99.7%
4100.25 - DRAW FROM BRIDGES MUSIC FUND	1,800.00	1,801.04	0.00	100.4%
4100.30 - DRAW FROM WILL JONES MUSIC FUND	2,950.00	2,996.24	8.10	99.7%
4100.35 - DRAW FOR MISSION/OUTREACH	3,000.00	3,001.10	0.01	99.7%
<b>Total 4100.00 - GENERAL FUND INCOME</b>	<b>7,950.00</b>	<b>7,944.28</b>	<b>5.72</b>	<b>99.7%</b>
4100.00 - DRAW FOR CHURCHYARD	13,600.00	13,600.00	0.00	99.7%
<b>Total 4100.00 - INCOME FROM INVESTED FUNDS</b>	<b>21,550.00</b>	<b>21,544.28</b>	<b>5.72</b>	<b>99.7%</b>
<b>4200 - INTEREST INCOME</b>				
4200.10 - INTEREST INCOME-PRINCEBANK	242.11			
4200 - INTEREST INCOME - Other	0.00	290.00	-290.00	0.0%
<b>Total 4200 - INTEREST INCOME</b>	<b>242.11</b>	<b>290.00</b>	<b>-47.89</b>	<b>83.8%</b>
<b>4300 - CONTRIBUTIONS &amp; OTHER OPER INCO</b>				
4300.00 - OUTREACH CONTRIBUTIONS	1,470.00	0.00	1,470.00	50.4%
4300.10 - HOSPITALITY CONTRIBUTIONS	0.00	300.00	-300.00	0.0%
4300.15 - WEDNESDAY LUNCHEONS	1,000.00	1,000.00	0.00	100.0%
4300.20 - FLOWER CONTRIBUTIONS	900.00	900.00	0.00	100.0%
4300.01 - CHURCHYARD TOURS CONTRIBUTIONS	0.00	250.00	-250.00	0.0%
4300.02 - SPIRITUAL LIFE	0.00	200.00	-200.00	0.0%
4300.75 - COMMUNITY GARDEN CONTRIBUTIONS	1,410.00	1,000.00	410.00	141.0%
4300.80 - OUTREACH ADOPT A REAL CONTRIBUTION	4,070.00	0.00	4,070.00	81.4%
4300.90 - BUILDING REPAIRS CONTRIBUTIONS	200.00	0.00	200.00	40.0%
4300.91 - RECTOR'S DISCRETIONARY FUND	1,000.00	0.00	1,000.00	100.0%
4300.95 - MISCELLANEOUS CONTRIBUTIONS	101,100.00	0.00	101,100.00	10,110.0%
<b>Total 4300 - CONTRIBUTIONS &amp; OTHER OPER INCO</b>	<b>107,040.00</b>	<b>14,200.00</b>	<b>92,840.00</b>	<b>1,037.2%</b>
<b>4400 - USE OF SPACE</b>				
4400.10 - PARISH HALL	700.00	200.00	500.00	300.0%
4400.15 - LUNARY	0.00	300.00	-300.00	0.0%
4400.20 - CHAPEL	0.00	200.00	-200.00	0.0%
4400.25 - AA HYDE PARK	1,000.00	1,000.00	0.00	100.0%
4400.31 - MONDAY NIGHT 12 STEP-CHAPEL	0.00	0.00	0.00	0.0%
4400.35 - SKYLARK	200.00	0.00	200.00	100.0%
4400.50 - APARTMENT RENTAL	18,100.00	18,200.00	-100.00	111.0%
4400.80 - CEMETERY PLOT SALES	0.00	1,000.00	-1,000.00	0.0%
4400.85 - CEMETERY FEES	0.00	0.00	0.00	0.0%
<b>Total 4400 - USE OF SPACE</b>	<b>19,900.00</b>	<b>20,700.00</b>	<b>-800.00</b>	<b>96.6%</b>
<b>4500 - GRANT INCOME</b>				
4500.00 - COMMUNITY GARDEN GRANT INCOME	4,700.00			
<b>Total 4500 - GRANT INCOME</b>	<b>4,700.00</b>			
<b>4600 - FUNDRAISING INCOME</b>				
4600.00 - OUTREACH FUNDRAISING INCOME	2,200.00	0.00	2,200.00	100.0%
4600.10 - CHURCHYARD TOURS	15,070.00	14,000.00	1,070.00	113.4%
4600.20 - ST. PAULY BIN	4,100.00	0.00	4,100.00	100.0%
4600.30 - COMMUNITY GARDEN FUNDRAISING IN	2,000.00	2,000.00	0.00	100.0%
4600.40 - COMMUNITY GARDEN LEASES	0.00	0.00	0.00	0.0%
<b>Total 4600 - FUNDRAISING INCOME</b>	<b>23,370.00</b>	<b>16,000.00</b>	<b>7,370.00</b>	<b>146.1%</b>
<b>4700.00 - NURSERY SCHOOL INCOME</b>				
4700.10 - NURSERY SCHOOL TUITION	20,070.00	20,000.00	70.00	100.4%
4700.15 - NURSERY SCHOOL FUNDRAISER INCOME	0.00	0.00	0.00	0.0%
<b>Total 4700.00 - NURSERY SCHOOL INCOME</b>	<b>20,070.00</b>	<b>20,000.00</b>	<b>70.00</b>	<b>100.4%</b>
<b>4800 - BEQUESTS</b>				
4800.00 - BEQUESTS-UNRESTRICTED	110,000.00			
4800.20 - RESTRICTED	120,000.00			
4800 - BEQUESTS - Other	0.00	1,000.00	-1,000.00	0.0%
<b>Total 4800 - BEQUESTS</b>	<b>230,000.00</b>	<b>1,000.00</b>	<b>-229,000.00</b>	<b>23.0%</b>
<b>4900 - OTHER INCOME</b>				
4900.00 - SPECIAL COLLECTION INCOME	0.00	1,000.00	-1,000.00	0.0%
4900.05 - MISCELLANEOUS INCOME	0.00	0.00	0.00	0.0%
<b>Total 4900 - OTHER INCOME</b>	<b>0.00</b>	<b>1,000.00</b>	<b>-1,000.00</b>	<b>0.0%</b>
<b>Total Income</b>	<b>722,862.01</b>	<b>512,873.28</b>	<b>210,000.00</b>	<b>211.0%</b>

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St. James Episcopal Church  
Budget vs. Actual Activity Report  
January through December 2022

	Jan - Dec 22	Budget	\$ Over Budget	% of Budget
<b>Expense</b>				
<b>5010.00 - CLERGY</b>				
5010.00 - CLERGY LIFE INSURANCE	29.50			
5010.10 - CASH COMPENSATION	47,330.99	55,500.00	-8,169.01	85.2%
5010.11 - CLERGY EXPENSE-CHOISE	4,950.00			
5010.20 - SUPPL. Y CLERGY	1,555.19	2,000.00	-3,555.19	27.8%
5010.25 - CLERGY MEDICAL	9,559.13	25,000.00	-15,440.87	38.2%
5010.28 - CLERGY DENTAL	0.00	2,000.00	-2,000.00	0.0%
5010.36 - CLERGY CHURCH PENSION	0.00	900.00	-900.00	0.0%
5010.38 - CLERGY CONFERENCE EXPENSE	150.00			
5010.50 - SABBATICAL EXPENSES	0.00	1,000.00	-1,000.00	0.0%
5010.55 - CLERGY CONFERENCE EXPENSE	201.89			
<b>Total 5010.00 - CLERGY</b>	<b>72,785.16</b>	<b>86,000.00</b>	<b>-13,214.84</b>	<b>84.6%</b>
<b>5020.00 - DEACON EXPENSE</b>				
5020.10 - LUMP SUMS	266.00	500.00	-234.00	53.2%
5020.20 - EXPENSE REIMBURSEMENT	140.00			
<b>Total 5020.00 - DEACON EXPENSE</b>	<b>406.00</b>	<b>500.00</b>	<b>-94.00</b>	<b>81.2%</b>
<b>5030.00 - ALTAR EXPENSE</b>				
5030.10 - ALTAR SUPPLIES	701.88	1,250.00	-548.12	56.1%
5030.15 - FLOWERS	307.96	500.00	-192.04	61.6%
<b>Total 5030.00 - ALTAR EXPENSE</b>	<b>1,009.84</b>	<b>1,750.00</b>	<b>-740.16</b>	<b>57.7%</b>
<b>5040.00 - REPAIRS</b>				
5040.10 - CHURCH	9,207.28	5,000.00	4,207.28	180.3%
5040.15 - PARISH HOUSE	9,912.36	9,000.00	912.36	110.2%
5040.20 - APARTMENT	0.00	1,000.00	-1,000.00	0.0%
5040.25 - CHAPEL	0.00	1,000.00	-1,000.00	0.0%
5040.30 - RECTORY	25,899.00	2,500.00	23,399.00	1,036.0%
5040.35 - GROUNDS	4,999.00			
5040.40 - CAPITAL IMPROVEMENTS	61,060.69			
<b>Total 5040.00 - REPAIRS</b>	<b>110,536.33</b>	<b>18,500.00</b>	<b>92,036.33</b>	<b>713.3%</b>
<b>5050.00 - MAINTENANCE</b>				
5050.10 - PARISH HOUSE	3,980.87	1,000.00	2,980.87	298.1%
5050.15 - CHURCH & GROUNDS MAINTENANCE	12,712.65	8,000.00	4,712.65	147.8%
5050.17 - RECTORY	15,028.91			
5050.18 - CHAPEL & GROUNDS MAINTENANCE	830.34	1,000.00	-169.66	83.0%
5050.20 - CHURCH SNOW AND ICE CONTROL	4,000.00	8,000.00	-2,000.00	50.0%
5050.25 - CHAPEL SNOW AND ICE CONTROL	1,400.00	1,000.00	400.00	140.0%
5050.30 - MAINTENANCE SUPPLIES	1,298.99	1,000.00	298.99	129.9%
5050.35 - KITCHEN	147.75	500.00	-352.25	29.6%
5050.40 - REFUSE CARTING	1,597.30	1,200.00	397.30	133.1%
<b>Total 5050.00 - MAINTENANCE</b>	<b>47,964.95</b>	<b>19,700.00</b>	<b>28,264.95</b>	<b>243.0%</b>
<b>5060.00 - UTILITIES</b>				
5060.10 - ELECTRIC-PARISH/APARTMENT	7,007.82	11,000.00	-3,992.18	64.0%
5060.15 - ELECTRIC-CHAPEL	308.23	750.00	-441.77	41.2%
5060.20 - PROPANE-PARISH	240.38	300.00	-59.62	80.1%
5060.25 - WATER USAGE-CHURCH/PARISH/APART	359.52	500.00	-140.48	71.9%
5060.30 - WATER USAGE-RECTORY	249.50	500.00	-250.50	49.9%
5060.35 - WATER USAGE-CHAPEL	206.91	500.00	-293.09	41.4%
5060.40 - WATER TAX-CHURCH	971.62	1,500.00	-528.38	64.8%
5060.45 - WATER TAX-CHAPEL	600.89	800.00	-199.11	75.1%
5060.50 - TELEPHONE-CHAPEL	889.40	700.00	189.40	127.0%
5060.55 - TELEPHONE-RECTORY	1,339.79	480.00	859.79	177.0%
<b>Total 5060.00 - UTILITIES</b>	<b>11,879.48</b>	<b>17,000.00</b>	<b>-5,120.52</b>	<b>70.0%</b>
<b>5070.00 - FUEL/BURNER MAINTENANCE</b>				
<b>5070.10 - FUEL OIL</b>				
5070.15 - FUEL OIL-PARISH HOUSE	23,695.16	11,000.00	12,695.16	235.9%
5070.20 - FUEL OIL-CHAPEL	5,628.23	3,000.00	2,628.23	187.6%
5070.25 - FUEL OIL-RECTORY	3,719.14	2,000.00	1,719.14	186.0%
<b>Total 5070.10 - FUEL OIL</b>	<b>31,042.53</b>	<b>16,000.00</b>	<b>15,042.53</b>	<b>200.3%</b>
<b>5070.11 - PROPANE CHURCH</b>				
5070.11 - PROPANE CHURCH	1,914.36			
<b>5070.50 - BURNER MAINTENANCE</b>				
5070.55 - CHURCH/HVAC	809.00	1,000.00	-191.00	80.9%
5070.60 - PARISH HOUSE	189.50	1,000.00	-810.50	19.0%
5070.65 - CHAPEL	320.00	500.00	-180.00	64.0%
5070.70 - RECTORY	320.00	500.00	-180.00	64.0%
<b>Total 5070.50 - BURNER MAINTENANCE</b>	<b>1,638.50</b>	<b>3,000.00</b>	<b>-1,361.50</b>	<b>54.6%</b>
<b>Total 5070.00 - FUEL/BURNER MAINTENANCE</b>	<b>33,285.40</b>	<b>19,000.00</b>	<b>14,285.40</b>	<b>175.2%</b>
<b>5080.00 - PROPERTY/LIAB-INSURANCE &amp; PROTE</b>				
5080.10 - PROP/LIAB INS-CHURCH & CHAPEL	18,584.90	18,000.00	584.90	103.3%



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St. James Episcopal Church  
Budget vs. Actual Activity Report  
January through December 2022

	Jan - Dec 22	Budget	\$ Over Budget	% of Budget
<b>000-00 - PROPERTY PROTECTION</b>				
000-01 - ALARM SYSTEM-FARISH HOUSE	1,059.97	1,500.00	-440.03	70.7%
000-02 - ALARM SYSTEM-CHURCH	2,162.27	700.00	1,462.27	208.9%
000-03 - ALARM SYSTEM-RECTORY	1,140.60	700.00	440.60	164.4%
000-04 - ALARM SYSTEM-CHAPEL	1,132.76	700.00	432.76	161.8%
000-05 - FIRE EXTINGUISHER MAINTENANCE	628.00	1,000.00	-372.00	62.8%
<b>Total 000-00 - PROPERTY PROTECTION</b>	<b>6,294.28</b>	<b>4,600.00</b>	<b>1,694.28</b>	<b>138.8%</b>
<b>Total 000-00 - PROPERTY/LIAB-INSURANCE &amp; PROTE</b>	<b>21,865.79</b>	<b>19,800.00</b>	<b>2,065.79</b>	<b>111.7%</b>
<b>000-00 - MUSIC</b>				
000-10 - MUSIC PROGRAM	900.00	600.00	-300.00	60.0%
000-15 - SUPPLY ORGANIST	0.00	600.00	-600.00	0.0%
000-20 - ORGNA MAINTENANCE	0.00	2,500.00	-2,500.00	0.0%
<b>Total 000-00 - MUSIC</b>	<b>900.00</b>	<b>3,600.00</b>	<b>-2,700.00</b>	<b>8.3%</b>
<b>010-00 - PARISH PROGRAMS</b>				
010-10 - SPIRITUAL LIFE	1,261.27	200.00	1,061.27	531.2%
010-20 - HOSPITALITY	875.28	1,000.00	-124.72	87.5%
010-30 - VESTRY	150.00	600.00	-450.00	25.0%
010-35 - STEWARDSHIP	0.00	200.00	-200.00	0.0%
<b>Total 010-00 - PARISH PROGRAMS</b>	<b>2,306.55</b>	<b>2,000.00</b>	<b>306.55</b>	<b>115.3%</b>
<b>010-00 - PROFESSIONAL FEES</b>				
010-10 - PAYROLL SERVICE	480.00	600.00	-114.00	81.0%
010-15 - BANK SERVICE CHARGES	15.00	100.00	-85.00	9.2%
010-20 - ACCOUNTANT	0.00	2,500.00	-2,500.00	0.0%
010-25 - LEGAL EXPENSES	613.00	10,000.00	-9,387.00	6.2%
<b>Total 010-00 - PROFESSIONAL FEES</b>	<b>1,118.00</b>	<b>13,200.00</b>	<b>-12,082.00</b>	<b>10.7%</b>
<b>010-00 - CHURCHYARD EXPENSE</b>				
010-10 - CHURCHYARD MAINTENANCE	8,065.58	7,500.00	565.58	107.3%
010-30 - GRAVE OPENING	1,800.00	500.00	1,300.00	260.0%
<b>Total 010-00 - CHURCHYARD EXPENSE</b>	<b>9,865.58</b>	<b>8,000.00</b>	<b>1,865.58</b>	<b>123.3%</b>
<b>010-00 - OFFICE EXPENSE</b>				
010-10 - OFFICE SUPPLIES	3,369.94	1,000.00	2,369.94	237.0%
010-15 - POSTAGE	230.00	500.00	-269.99	47.2%
010-20 - COPIER EXPENSE				
010-21 - COPIER LEASE	2,875.36	3,000.00	-124.64	95.9%
010-22 - COPIER OVERAGE	639.57	100.00	539.57	539.6%
<b>Total 010-20 - COPIER EXPENSE</b>	<b>3,514.93</b>	<b>3,100.00</b>	<b>414.93</b>	<b>113.4%</b>
010-25 - INTERNET/PHONE	2,801.67	3,500.00	-698.33	80.4%
010-30 - OFFICE EQUIPMENT	980.81	500.00	480.81	116.2%
<b>Total 010-00 - OFFICE EXPENSE</b>	<b>10,448.65</b>	<b>8,100.00</b>	<b>2,348.65</b>	<b>129.0%</b>
<b>010-00 - PERSONNEL EXPENSE</b>				
010-10 - SECRETARY SALARY	16,800.00	16,800.00	0.00	100.0%
010-15 - SEXTON SALARY	4,179.91	10,000.00	-5,820.09	41.8%
010-20 - ORGANIST	18,688.84	18,700.00	-11.16	100.0%
010-25 - BOOKKEEPER	2,872.10	3,000.00	-127.90	95.7%
010-30 - PAYROLL TAXES	4,852.27	4,300.00	552.27	128.4%
010-35 - LAY PENSION				
010-36 - SACRILEGKY PENSUR	0.00	500.00	-500.00	0.0%
010-37 - SEXTON PENSION	0.00	500.00	-500.00	0.0%
<b>Total 010-00 - LAY PENSION</b>	<b>0.00</b>	<b>1,000.00</b>	<b>-1,000.00</b>	<b>0.0%</b>
<b>010-40 - LIFE INSURANCE</b>				
010-41 - SECRETARY LIFE INSURANCE	0.00	200.00	-200.00	0.0%
010-42 - SEXTON LIFE INSURANCE	0.00	150.00	-150.00	0.0%
<b>Total 010-40 - LIFE INSURANCE</b>	<b>0.00</b>	<b>350.00</b>	<b>-350.00</b>	<b>0.0%</b>
<b>Total 010-00 - PERSONNEL EXPENSE</b>	<b>46,403.62</b>	<b>40,900.00</b>	<b>5,503.62</b>	<b>113.3%</b>
<b>010-00 - DIOCESAN ASSESSMENT</b>	<b>46,207.00</b>	<b>31,000.00</b>	<b>15,207.00</b>	<b>149.0%</b>
<b>020-00 - NON-OPERATING EXPENSE</b>				
020-10 - OUTREACH FUNDRAISING EXPENSE	96.66	1,000.00	-903.34	9.7%
020-11 - OUTREACH GIVING/SUPPORT EXPENSE	5,306.30	10,000.00	-4,693.70	53.1%
020-12 - OUTREACH ADOPT A MEAL EXPENSES	3,267.65		3,267.65	
020-15 - COMMUNITY GARDEN EXPENSE	6,680.88	1,000.00	5,680.88	568.1%
020-20 - COMMUNITY GARDEN FUNDRAISING EX	155.22	200.00	-44.78	77.6%
020-30 - RECTOR'S DISCRETIONARY FUND	1,000.00	500.00	500.00	200.0%
020-35 - CHURCHYARD TOURS EXPENSE	2,871.21	200.00	2,671.21	1,335.6%
020-40 - OTHER ORGANIZATIONAL EXPENSE	0.00	500.00	-500.00	0.0%
020-41 - PRIEST SEARCH EXPENSES	475.00		475.00	
<b>Total 020-00 - NON-OPERATING EXPENSE</b>	<b>20,096.72</b>	<b>13,200.00</b>	<b>6,896.72</b>	<b>114.4%</b>

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St. James Episcopal Church  
**Budget vs. Actual Activity Report**  
January through December 2018

	Jan - Dec 18	Budget	\$ Over Budget	% of Budget
<b>8300-00 - NURSERY SCHOOL</b>				
8300-10 - NURSERY SCHOOL TEACHERS	13,880.00	13,880.00	0.00	100.0%
8300-12 - ASSISTANT TEACHER	8,524.50	8,525.00	-0.50	100.0%
8300-20 - SUBSTITUTE TEACHERS	300.00	290.00	90.00	120.0%
8300-25 - PAYROLL TAXES	2,126.84	2,500.00	-373.16	85.1%
8300-30 - PAYROLL SERVICE	288.00	390.00	-102.00	80.0%
8300-35 - PROGRAM EXPENSE	2,587.96	2,800.00	-212.04	100.0%
8300-40 - FUNDRAISING EXPENSE	0.00	500.00	500.00	0.0%
<b>Total 8300-00 - NURSERY SCHOOL</b>	<b>28,707.30</b>	<b>29,485.00</b>	<b>-777.70</b>	<b>87.2%</b>
<b>8400-00 - SPECIAL COLLECTION EXPENSE</b>	<b>607.95</b>	<b>1,500.00</b>	<b>-892.05</b>	<b>40.5%</b>
<b>Total Expenses</b>	<b>471,177.04</b>	<b>550,298.00</b>	<b>-78,120.96</b>	<b>134.0%</b>
<b>Net Income</b>	<b>251,674.87</b>	<b>-87,281.28</b>	<b>338,956.15</b>	<b>-87.0%</b>

## St James pro forma budget 2023

### Income

Acct code	Account	2023 budget	TOTALS
4000	Pledge/Plate Income		
4000.1	Pledged support	\$ 130,000.00	
4000.15	Plate and occasional	\$ 10,000.00	
4000.2	Prepaid Pledges	\$ 12,500.00	
TOTAL	4000	\$ 152,500.00	\$ 152,500.00
4100	Income from invested funds		
4105	Comingled funds		
4105.1	Briggs education fund	\$ 5,635.76	
4105.15	General fund draw	\$ 54,032.56	
4105.2	Brill organ fund	\$ 980.50	
4105.25	Briggs music fund	\$ 1,408.27	
4105.3	Will Jones music fund	\$ 2,608.28	
4105.35	Mission/outreach fund	\$ 2,718.10	
TOTAL	4100	\$ 66,983.47	\$ 66,983.47
4110	Churchyard fund draw		
TOTAL	4110	\$ 12,195.06	\$ 12,195.06
TOTAL	4100	\$ 79,158.53	\$ 79,158.53
4200	Interest income		
4200.1	Rhinebeck Bank	\$ 250.00	
TOTAL	4200		\$ 250.00
4300	Contributions		
4300.05	Outreach	\$ 3,000.00	
4300.1	Hospitality	\$ 5,000.00	
4300.15	Memorial	\$ 1,000.00	
4300.25	Flower	\$ 750.00	
4300.5	Chapel	\$ -	
4300.61	Churchyard tours	\$ 250.00	
4300.62	SpiritualLife	\$ 200.00	
4300.75	Community garden	\$ 1,000.00	
4300.86	Adopt a meal	\$ 5,000.00	
4300.9	Building repairs	\$ 500.00	
4300.99	Miscellaneous	\$ 500.00	
TOTAL	4300	\$ 17,200.00	\$ 17,200.00

4400	Use of space			
4400.1	Parish hall	\$	1,000.00	
4400.15	Church	\$	300.00	
4400.2	Chapel	\$	200.00	
4400.21	Yoga			
4400.25	AA Hyde Park	\$	1,000.00	
4400.3	AA Last Hope	\$	500.00	
4400.35	Skykill	\$	-	
4400.4	Bridge builders	\$	-	
4400.45	Father's paradigm	\$	-	
4400.46	Seventh day adventists	\$	-	
4400.5	Apartment rental	\$	16,200.00	
4400.55	Cemetary plot sales	\$	1,000.00	
4400.56	Cemetary fees	\$	1,000.00	
TOTAL	4400	\$	21,200.00	\$ 21,200.00
4500	Grant			
	Community Garden	\$	5,000.00	
TOTAL	4500	\$	-	\$ 5,000.00
4600	Fund raising income			
4600.05	Outreach	\$	2,500.00	
4600.15	Churchyard tours	\$	16,000.00	
4600.2	St Pauly bin	\$	4,000.00	
4600.35	Community garden	\$	2,500.00	
4600.4	Community garden leases	\$	500.00	
TOTAL	4600	\$	25,500.00	\$ 25,500.00
4700	Nursery school income			
4700.1	Nursery school tuition	\$	20,000.00	
4700.15	Nursery school fundraiser	\$	500.00	
TOTAL	4700	\$	20,500.00	\$ 20,500.00
4800	Bequests			
4800.1				
TOTAL	4800	\$	5,000.00	\$ 5,000.00
4900	Other income			
4900.25	Special collection income	\$	1,500.00	\$ 1,500.00
TOTAL	4900			
TOTAL	INCOME			\$ 406,947.06

## Expenses

Acct code	Account	2023 budget	TOTALS
5010			
5010.1	Cash compensation	\$ 55,000.00	
5010.15	Supply clergy	\$ 2,000.00	
5010.2	Clergy Life Insurance	\$ 25,000.00	
5010.25	Dental insurance	\$ 2,500.00	
5010.3	Church pension	\$ 16,000.00	
5010.4	Continuing education	\$ 1,000.00	
5010.45	Reimbursement		
5010.5	Sabbatical fund	\$ 1,000.00	
5010.55	Conference expense	\$ 250.00	
TOTAL	5010	\$ 102,750.00	\$ 102,750.00
5020	Deacon expense		
5020.1	Conference	\$ 250.00	
	Reimbursement	\$ 150.00	
TOTAL	5020	\$ 400.00	\$ 400.00
5030	Altar expense		
5030.1	Altar supplies	\$ 1,000.00	
5030.15	Flowers	\$ 500.00	
TOTAL	5030	\$ 1,500.00	\$ 1,500.00
5040	Repairs		
5040.1	Church	\$ 5,000.00	
5040.15	Parish House	\$ 6,000.00	
5040.2	Apartment	\$ 1,000.00	
5040.25	Chapel	\$ 1,000.00	
5040.3	Rectory	\$ 2,000.00	
5040.35	Grounds	\$ 5,000.00	
5040.4	Capital improvements	\$ 1,000.00	
TOTAL	5040	\$ 21,000.00	\$ 21,000.00
5050	Maintenance		
5050.05	Parish house	\$ 2,000.00	
5050.1	Grounds church	\$ 10,000.00	
5050.11	Rectory	\$ 1,000.00	
5050.15	Grounds chapel	\$ 1,000.00	
5050.2	Snow & ice church	\$ 6,000.00	
5050.25	Snow & ice chapel	\$ 1,000.00	
5050.3	Maintenance supplies	\$ 1,500.00	
5050.35	Kitchen	\$ 1,000.00	
5050.4	Refuse carting	\$ 2,000.00	
TOTAL	5050	\$ 25,500.00	\$ 25,500.00

5060	Utilities			
5060.1	Electric -Parish, apt, rectory	\$	9,000.00	
5060.15	Electric - chapel	\$	750.00	
5060.2	Propane - parish	\$	250.00	
5060.25	Water - church, parish, apt	\$	500.00	
5060.3	Water - rectory	\$	500.00	
5060.35	Water- chapel	\$	350.00	
5060.4	Water tax - church	\$	1,000.00	
5060.45	Water tax- chapel	\$	500.00	
5060.5	Telephone - chapel	\$	700.00	
5060.55	Telephone - rectory	\$	1,300.00	
TOTAL	5060	\$	14,850.00	\$ 14,850.00
5070	Fuel oil - burner maintenance			
5070.05	Fuel oil			
5070.15	Fuel oil parish house	\$	20,000.00	
5070.2	Fuel oil chapel	\$	7,000.00	
5070.25	Fuel oil rectory	\$	7,000.00	
TOTAL	5070.05	\$	34,000.00	\$ 34,000.00
5070.11	Propane - church	\$	2,500.00	
5070.5	Burner maintenance			
5070.55	Church - HVAC	\$	1,000.00	
5070.6	Parish house	\$	500.00	
5070.65	Chapel	\$	500.00	
5070.7	Rectory	\$	500.00	
TOTAL	5070	\$	5,000.00	\$ 5,000.00
5080	Property insurance			
5080.1	Prop ins. church & chapel	\$	17,000.00	
5080.5	Property Protection			
5080.51	Alarm, Parish	\$	1,500.00	
5080.52	Alarm, church	\$	1,500.00	
5080.53	Alarm, rectory	\$	1,500.00	
5080.54	Alarm, chapel	\$	1,500.00	
5080.6	Fire extinguisher maintenance	\$	750.00	
TOTAL	5080	\$	23,750.00	\$ 23,750.00
5090	Music			
5090.1	Music program	\$	500.00	
5090.15	Supply organist	\$	600.00	
5090.2	Organ maintenance	\$	2,500.00	
TOTAL	5090	\$	3,600.00	\$ 3,600.00

5100	Parish programs			
5110.1	Spiritual life	\$	1,000.00	
5110.15	Stewardship	\$	250.00	
5110.2	Hospitality	\$	1,000.00	
5110.25	Communication	\$	-	
5110.3	Vestry	\$	200.00	
TOTAL	5100	\$	2,450.00	\$ 2,450.00
5120	Professional fees			
5120.1	Payroll services	\$	1,000.00	
5120.15	Bank service charges	\$	120.00	
5120.2	Accountant	\$	3,000.00	
5120.25	Legal expenses	\$	15,000.00	
TOTAL	5120	\$	19,120.00	\$ 19,120.00
5130	Churchyard expenses			
5130.1	Churchyard maintenance	\$	8,000.00	
5130.2	Grave opening	\$	1,500.00	
TOTAL	5130	\$	9,500.00	\$ 9,500.00
5140	Office expense			
5140.1	Office supplies	\$	2,000.00	
5140.15	Postage	\$	250.00	
5140.2	Copier expense			
5140.21	Copier lease	\$	3,000.00	
5140.22	Copier coverage	\$	500.00	
TOTAL	5140.2			
5140.25	Internet/phone	\$	3,000.00	
5140.3	Office equipment	\$	500.00	
TOTAL	5140	\$	9,250.00	\$ 9,250.00
5150	Personell expense			
5150.1	Secretary salary	\$	19,800.00	
5150.15	Sexton salary	\$	8,000.00	
5150.2	Organist	\$	19,000.00	
5150.25	Bookkeeper	\$	3,000.00	
5150.3	Payroll taxes	\$	5,000.00	
5150.35	Lay pension			
5150.36	Secretary pension	\$	840.00	
5150.37	Sexton pension			
5150.4	Life insurance			
5150.41	Secretary	\$	200.00	
5150.42	Sexton			
TOTAL	5150	\$	55,840.00	\$ 55,840.00
5160	Dioceean assesment	\$	39,701.00	\$ 39,701.00

5200	Non operating expense			
5200.1	Outreach fundraising	\$	250.00	
5200.11	Outreach giving	\$	8,868.00	
5200.12	Outreach adopt-a-meal	\$	4,000.00	
5200.15	Community garden	\$	1,000.00	
5200.2	Community garden fundraising	\$	500.00	
5200.3	Rector's discretionary fund	\$	-	
5200.35	Churchyard tours	\$	3,000.00	
5200.4	Other organizational expense	\$	300.00	
TOTAL	5200	\$	17,918.00	\$ 17,918.00

5300	Nursery school			
5300.1	Teachers	\$	15,500.00	
5300.15	Assistants	\$	11,000.00	
5300.2	Substitutes	\$	300.00	
5300.25	Payroll taxes	\$	2,500.00	
5300.3	Payroll service	\$	350.00	
5300.35	Program expense	\$	3,500.00	
5300.45	Fund raising expense	\$	-	
TOTAL	5300	\$	33,150.00	\$ 33,150.00

5400	Special collection expense			
TOTAL	5400	\$	1,000.00	\$ 1,000.00

TOTAL	EXPENSES			\$ 420,279.00
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TOTAL	INCOME-EXPENSES			\$ (13,331.94)
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## Proposed Amendment to By-Laws

I propose that the text of the FINANCIAL OBLIGATIONS section of Article II of the bylaws of Saint James' Church at Hyde Park be amended as follows:

The text that reads “No obligations or bills shall be contracted for the corporation nor commitments of any kind made or entered into on its behalf, nor disbursements made involving a liability or expenditure exceeding \$500.00 dollars by anyone purporting to represent the corporation in an official capacity or otherwise, except as specifically directed or approved by the vestry in advance, or as specifically provided for as regularly accruing and recurring items of expense in a budget duly adopted by the vestry and currently in effect”.

I propose that the expenditure limit of \$500 limit be increased to \$1,500 to reflect the effects of inflation over the years. The rise in the general price level has made the process of policy making cumbersome.

I propose that the bylaws be amended to reflect this proposal.

James K Smyth Treasurer  
Saint James' Church at Hyde Park

# Nominating Committee Report

Elections will be held at the Annual Meeting to fill the following expiring terms of office:

- Warden, 2-year term (Doug Belding): Mike Glancey will stand for election to this office
- Vestry member, 3-year term (Mike Glancey): Mary Jo Garlo will stand for election to this office
- Vestry member, 3-year term (Melinda Harris): Melinda Harris (eligible for a first full term) will stand for election to this office
- Vestry member, 3-year term (Eric Zavadil): Eric Zavadil (eligible for a second full term) will stand for election to this office

## Statements of Candidates for Office

**Mike Glancey is standing for a 2-year term as Junior Warden.**

Thank you for considering me for the position of Junior Warden. I have been attending St. James' for many years reaching back to childhood where my parents and grandparents attended St. James'.

Now my wife Patty and I enjoy attending services with our children and being involved in the events and community of St. James'. I have been on the Vestry for 3 years now and served in the role of clerk to the Vestry for 2½ of those years. I enjoy doing the work of the Vestry and interacting with the other truly amazing members. I hold great pride in the collaborative work that we have accomplished together as we continue to help to grow and extend our mission and traditions. I have been involved in the maintenance of the buildings and grounds of St. James' and have worked on the stage crew for the Graveyard tours for several years now. I look forward to continuing to find new ways to be involved.

Respectfully yours,  
Mike Glancey

**Mary Jo Garlo-Francesse is standing for a 3-year term as a Vestry member.**

I was asked to join the vestry by Doug Belding and after talking with him I decided that I could handle the job. This is an honor and I will do my very best for St. James'. Thank you for the opportunity to serve.

Respectfully submitted,  
Mary Jo Garlo-Francesse

**Melinda Harris is standing for a 3-year term as a Vestry member.**

I am again most grateful for the opportunity to be a candidate for the Vestry at St. James'. I just completed a one-year partial term left open due to a vestry member moving away. What a year for all of us! From the pandemic to participating in the selection of a new Priest in Charge, I hope we all can continue to serve together.

When I think of the upcoming years, I'm reminded of a book by Marie Kondo describing how to improve our lives by decluttering. In deciding what to keep vs. toss, she asks, "Does it spark joy?" I Googled "joy" and was directed to an article, "10 Ways to Get Your Joy Back" by the founder/minister of the James River Church. "Happiness is when things are going well, it's based on your circumstances. Joy, on the other hand, is a deep sense of pleasure, delight, gladness and well-being that is independent of circumstance."

He continued, "Joy flows from a deeply rooted conviction that not only does God cause all things to work together for the good of those who love Him; but inherent in joy is the sense of delight in God that can cause our heart to smile even if things on the outside seem to be falling apart.

Importantly, Joy fills our heart as we remember the good things God has done through the people He has placed in our lives! (PHILIPPIANS 1:3-5: "I thank my God for you every time I think of you; and every time I pray for you all, I pray with joy because of the way in which you have helped me . . .")

When I think about the people God has put in my life, who they are and what they've done, it brings me joy. "Refuse to focus on the unkind words and hurts that have come to you from other people. Instead, spend your time thanking God for the people who have developed you, encouraged you, served with you, and you will have joy."

St. James' has brought considerable joy to our family throughout the years. As I wrote last year, I've been so thankful and impressed by the way members of St. James' navigated the pandemic and continually find meaning in prayer, services, gardening, hospitality, and song. It is much appreciated, and I hope I can help inspire joyful new ways to continue these missions.

I respectfully ask for your support and prayers.  
Melinda

**Eric Zavadil is standing for a second 3-year term as a Vestry member.**

Baptized as an infant, of five months, at Epiphany Episcopal Church, Ozone Park, NY on 27 November 1947, by Rector James M. Tripp. ( This church was sold in the latter part of the 20th century and is no longer a part of the Diocese of Long Island ).

After moving from Queens in 1949 to Smithtown , NY, attended First Presbyterian Church from kindergarten through high school and was confirmed there as well. This was my father's church when he grew up during the 20s and 30s.

In 1973, after leaving the Navy and moving to Middletown, NY, attended Trinity Lutheran Church, Walden, NY, my wife having been brought up in that faith. This continued for about three years.

Having had one child and expecting another in the late 70s and keeping their future school and social contacts in mind, we elected to attend, and then joined, First Congregational Church in Middletown.

Due to a divorce in the year 2001 I moved to Poughkeepsie , NY for employment reasons. After courting my current wife Tammy, whom some of you know, she moved to Poughkeepsie and began attending Christ Church there. We were married in the Nave, 18 September 2004 by Rector Michael Phillips. Later, on 21 June 2009, I was Received by Bishop Mark Sisk.

While I was at Christ Church. I joined the Property Committee in 2006, then the Vestry a year or so later, then was elected Rector's Warden in 2010 for a two-year term. Also while attending, my duties over time became: Assistant to the Clerk of the Works, Senior Pledge Clerk, Summer Camp van driver, Hospitality worker, and Greeter.

Respectfully submitted,  
Eric Zavadil

# Commissioning of the 2023 Vestry



## *Antiphon*

God grants wisdom, knowledge, and understanding to the upright. God is a shield to those who walk in integrity.

*Presider* O God, I am your servant; grant me understanding:

*People* **That I walk in your ways.**

## *The Presider continues*

Friends in Christ, we are all baptized by the one Spirit into one Body, and given gifts for a variety of ministries for the common good. Our purpose now is to commission these persons, in the Name of God, to serve as leaders on the 2023 Vestry of St. James' — as Wardens, Treasurer, Clerk, and Vestry Members.

*People* **Praise be to God, who has called you to this service.**

*Presider* Let us pray.

O Eternal God, the fountain of all wisdom and the source of all courage: Pour out your Holy Spirit upon these your faithful servants and so guide their counsels and inspire their decisions, that in their leadership ministry they may seek your glory and promote the mission of this parish; through Jesus Christ our Lord. **Amen.**

In the Name of God, we recognize you as the 2023 Wardens and Vestry of St. James'. May Christ be manifest in you, that in your ministries and in your lives, you may be a light to the world. **Amen.**

## Parish Transitions

### *Deacon*

One of the Christian Church's greatest privileges is to accompany every member of Christ's body across the arc of their earthly pilgrimage and to bless and sanctify them at key moments in their spiritual development.

Christian burial is the commendation of one whose earthly pilgrimage has ended to God's surpassing peace and mercy, with sure and certain hope of their resurrection to eternal life. In 2022, St. James' Church commended these individuals to Almighty God:

Bruce J. McIlravy  
Gloria Kidd Golden  
Edith O. Kline  
Bryan N. Soden  
Robert Lambregtse  
Katherine Graff  
Robert Van Buren  
David B. Roosevelt

Let us pray.

O God of unchangeable power and eternal light: Look favorably on your whole Church, that wonderful and sacred mystery; by the effectual working of your providence, carry out in tranquility the plan of salvation; let the whole world see and know that things which were cast down are being raised up, and things which had grown old are being made new, and that all things are being brought to their perfection by him through whom all things were made, your Son Jesus Christ our Lord; who lives and reigns with you, in the unity of the Holy Spirit, one God, for ever and ever. **Amen.**

# Altar Guild Report

The “Annual Report” for the Altar Guild begins by explaining the work, function and the expenses of the Altar Guild at St. James’ Episcopal Church in Hyde Park, NY. Visitors and members come to church on Sunday mornings and see it beautifully appointed for a service. Some come quietly to pray and meditate during the week, while others come to experience the history of the Roosevelt parish. Visitors and parishioners alike are not aware of the preparations or the work it takes to keep the church and the Altar in pristine condition.

The ministry of the Altar Guild is to prepare for the celebration of the sacraments, services and offices of the Episcopal Church. The Eucharist, Baptisms, Confirmations, Weddings and Burials, must be conducted with order and beauty using the necessary vessels, altar hangings and immaculate linens. Holidays and seasonal services take extra preparation. Vestments for all participants, including clergy, acolytes, and Deacons need laundering and cleaning. Duties include housekeeping of the sanctuary and the narthex at the main Church on Albany Post Road and the Chapel/Reading Room on Market Street. Altar Guild members work under the direction of the Priest in charge, the Deacon and two Altar Guild Sacristans who function in a leadership role. Belonging to the Guild is a satisfying and spiritual way to contribute to the community of St. James’.

The budget allocation for Altar Guild, supplies wine, wafers, candles, replacement linens and such as needed for the Church services. The Altar Guild welcomes anyone who would like to become part of this special ministry. We are always in need of new members to serve on the Altar Guild. This volunteer effort is a way to extend care and do service, giving back to the parish while spending enjoyable time with other members.

The Chapel on Market Street is also cared for by the Altar Guild. A generation ago, all 8 o’clock Sunday morning services were held at the Chapel. Before Covid, we had a quarterly service which was well attended on the second Sunday of April, June, September and December, once a season. Altar Guild is responsible for appointing the Chapel services. John and Gloria Golden sponsored the restoration of the Reading Room and the Chapel a few years ago and it was renamed “The Rev. Gordon Kidd Reading Room” in honor of Gloria’s father, a former Rector. Gloria Golden was a vibrant member of the Altar Guild who sadly passed away a year ago. The Chapel was also a place of worship for other religious groups, community gatherings, music socials and sewing club events. However, because of COVID restrictions, it is presently not being used. John Golden and Sue DeLorenzo hosted a “Winter Lecture Series” in The Rev. Kidd Reading Room. During the cold winter months, four lectures of historical interest to the Hyde Park community were held at the Chapel, free of charge and open to the public thru the generosity of the Golden family. Altar Guild decorates the Chapel in season and maintains it for services and lectures. Before Covid, the talks had become so popular that the Chapel was filled to capacity with “SRO” signs, followed by a reception. The lectures were filmed for Public Network Television for the Hyde Park community/Hudson Valley viewers.

Altar flowers are an integral part of the church service year-round. To commemorate a loved one or an anniversary, two floral arrangements for altar flowers cost \$27. Payment may be sent to the church office and the florist can accommodate special requests. Traditionally, we do not have flowers during Lent. If you have any questions or wish to order flowers, please email or call the church office @ 845-229-2820. [stjames.hydepark@gmail.com](mailto:stjames.hydepark@gmail.com)

We gratefully acknowledge the Altar Guild members commitment, dedication and hard work. Appreciation for the members who prepare the greens/flowers, who clean and decorate the Church/Chapel for Christmastide and Easter and order the necessary items. With COVID restrictions our community involvement has been limited. At Christmas time we supported the St. James' Boy Scout Troop by purchasing poinsettias. At Easter time, we supported the Roosevelt Crew Team by purchasing lilies. COVID restrictions changed that. The Altar Guild believes that it is important to be part of the larger community of Hyde Park/Poughkeepsie. An Altar Guild member drives to the Food Bank every week with donations from St James'.

The AG has ten members who make up three teams. Gratefully, a few husbands, members of the Men's Club, help out on holidays. The 2023 annual Altar Guild schedule is published in January by the Chair for the entire year, posted in the sacristy and emailed to all members and staff. Teams rotate every two weeks throughout the year and combine to carry out the extra responsibilities of Lent, Holy Week, Advent, weddings and funerals, as well as Easter and Christmas. There are different teams for 8:00 and 10:00 o'clock service. The 8 o'clock team sets up for the entire Sunday services by coming in early Sunday morning at 7:15 AM. Set up is done Friday/Saturday. The 10 o'clock team cleans up after the service. Guild members from 10 o'clock service often distribute the Altar flowers to shut-ins and Nursing Homes. The linens are laundered by the Co-Chairs.

When you come to a service at St James' and everything is tidy, ready for worship, remember the hard, dedicated work of Altar Guild members. They help make our shared worship in this beautiful church possible. Say a little prayer of thanks.

Respectfully submitted,  
Lynne Koch



## Altar Guild Schedule 2023

Sunday January 1 and January 8                      Team III  
Sunday January 15 and January 22                  Team I  
Sunday January 29 and February 5                   Team II

Sunday February 12 and February 19                Team III  
Sunday February 26 and March 5                    Team I  
Sunday March 12 and March 19                      Team II

Sunday March 26 and April 2                         Team III  
Sunday April 9 and April 16                         Team I  
Sunday April 23 and April 30                         Team II

Sunday May 7 and May 14                             Team III  
Sunday May 21 and May 28                           Team I  
Sunday June 4 and June 11                           Team II

Sunday June 18 and June 25                         Team III  
Sunday July 2 and July 9                             Team I  
Sunday July 16 and July 23                           Team II

Sunday July 30 and August 6                         Team III  
Sunday August 13 and August 20                    Team I  
Sunday August 27 and September 3                 Team II

Sunday September 10 and September 17            Team III  
Sunday September 24 and October 1                Team I  
Sunday October 8 and October 15                   Team II

Sunday October 22 and October 29                 Team III  
Sunday November 5 and November 12              Team I  
Sunday November 19 and November 26            Team II

Sunday December 3 and December 10             Team III  
Sunday December 17 and December 24            Team I  
Sunday December 31 and January 7                Team II

### Team I

Leader: Pat Holland  
Jan Smyth  
Georgia Verven  
Karen Gasperini

### Team II

Janet Bright  
Mary Jo Garlo  
Susan Gausepohl

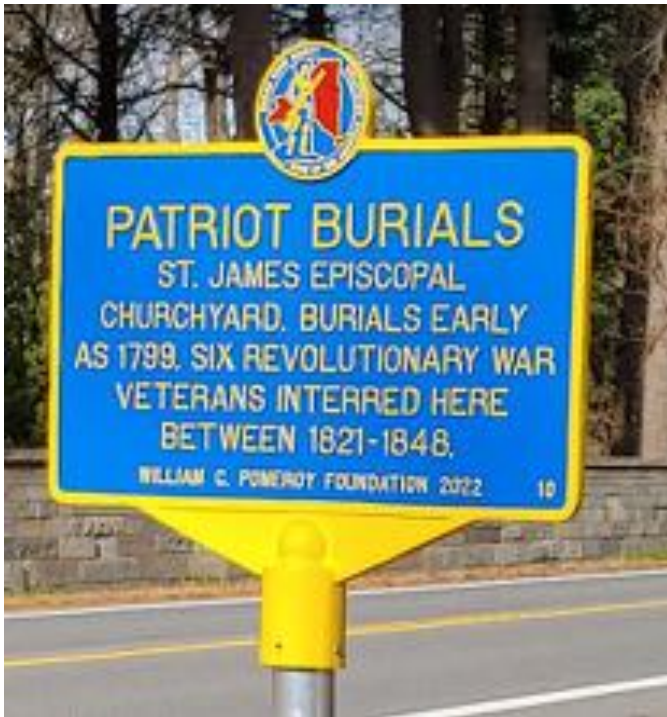
### Team III

Leader: Lynne Koch  
Donna Tracy  
Mary Gabel  
Lillian Peralta

# Churchyard Report

St. James' Church was founded on the grounds of the Bard Family graveyard, so in a sense our churchyard is older than the church. Since 1799, it has been the eternal resting place for the powerful & famous and humble & unknown.

In 2022, with the help of Tim Middlebrook, chapter president of the Columbia-Mid Hudson Valley Chapter, NSSAR, we were able to identify six Revolutionary War soldiers interred here in order to apply for a William G. Pomeroy Patriot Burials roadside marker grant. The marker also dates the churchyard by noting the earliest burial in 1799.



The patriots buried at St. James' served in the Dutchess County Regiments, 7th Connecticut Regiment, and Massachusetts and Virginia Regiments. Their names are Frederick Banker, Joseph Dennis, Titus Dutton, Morgan Lewis, Nathaniel Pendleton, and Isaac Russell. You may recall that in 2021 we installed a VA headstone for Isaac Russell and he was featured on our 2022 Graveyard Tours.

The William G. Pomeroy Foundation was established in 2005 and is committed to supporting the celebration and preservation of community history and working to improve the probability of finding appropriate donor matches or other life-saving treatments for blood cancer patients.

The unveiling and dedication ceremony of the marker took place on Sunday, December 4th after the 10 am worship service, with several dignitaries attending. It is located in front of the church on Rte. 9.

Respectfully submitted,  
Dyan Wapnick  
for the Churchyard Committee

# The Historic Graveyard Tours Report



The twelfth season of the Tours occurred on Friday and Saturday nights during the first three weekends of October, 2022. There were four shows each night. A video compilation of the Tours appears on YouTube at the following address: <https://youtu.be/NQAP1TMDR7Y>.

The cost of an adult ticket was raised from \$20 to \$25. A child's ticket was raised from \$10 to \$15. Approximately 690 tickets were purchased online, and approximately 40 additional tickets were purchased through the Parish Office.

Several large groups attended the Tours, and advance purchases were the principal driver in overall attendance. For most Tour evenings, at least 40% of the total attendance was driven by ticket sales during the calendar week preceding the Tour. I estimate that at least 70% of all ticket purchasers in 2022 had purchased tickets for Tours in one or more past seasons.

The characters portrayed during the Tours were: Captain Isaac Russell (1750- 1821); Arthur "Rube" DeGroff (1879-1955); Adelaide Roddy (1898-1929); Anna Roosevelt Halsted (1906-1975); Christopher Hughes III (1805-1903); and Susan Cowman Carter (1841-1911). Reviews by those who attended were uniformly positive.

Actors who portrayed these characters are (in order): Zachary Veith; Braeden Hall (Braeden's father, Andy, filled in during one weekend); Kirstin Horn; Deirdre Mae Micker; Chase Schinella; and Wendy Urban-Mead.

Members of the Parish who assisted in bringing the Tours together are:

Tour Coordinator	Brian Rance
Director	Paul O'Halloran
Castings and Resident Selection	Deirdre Mae Micker, Bev O'Halloran, Paul O'Halloran and Dyan Wapnick
Scripts/Writers	Capt. Isaac Russell/Paul O'Halloran, Art DeGroff/Bev O'Halloran, Adelaide Roddy/Kirstin Horn and Deirdre Mae Micker, Anna Roosevelt Halsted/Shannon Butler and Deirdre Mae Micker, Christopher Hughes III/Bev O'Halloran, Susan Carter/Bev O'Halloran and Wendy Urban-Mead
Stage Manager	Bev O'Halloran
Costumes	Deirdre Mae Micker and Bev O'Halloran
Publicity, Sales and Research Support	Dyan Wapnick
Tour guides	Mary Gabel, Valerie Gaulin, Joe Gasparini, Walter/Lynne Koch, Joanne Lown, Glenn May, Paul O'Halloran, Lillian Peralta, Wilma Tully and Russell Urban-Mead
Tour guide Assistants	Deb Belding, Janet Bright, Patty Glancey, Karen Gasparini, Tanya Hall, Irene Kipp, Walter Koch, Maggie McNamara, Nancy Montero, Leslie Quick and Keri Palermo
Parking Supervisors	Mike Fenwick, Joanne Lown and Tanya Hall
Stage Crew and Technical	Andy Hall and Mike Glancey
Scholar's Tent	Shannon Butler

The Tours produced gross ticket sales of \$17,585. After deduction of expenses of approximately \$3,750, the Tours netted approximately \$13,835 in 2022. (The Tours netted approximately \$13,090 in 2021). Best regards to all who assisted in making 2022 another successful year for the Tours.

Brian D. Rance,  
Tour Coordinator

# Hyde Park Community Garden Report

The Hyde Park Community Garden had a wonderful and highly successful 11<sup>th</sup> season. Highlights of this year was our invitation to participate in the Hyde Park in Bloom garden tours. We had many new visitors (many who never knew the garden was there) so it increased our visibility to the community and also provided some more future members on our waiting list.

Through Episcopal Charities, we did hold three free children's events that were very well attended. We gave out bluebird houses (The New York State Bird), butterfly and bee houses. In addition, through a grant from Arts Mid-Hudson, we had Crazy Over Art hold two events: veggie printmaking and flower collages.

Dutchess County gave us a \$2500 grant through their Learn, Play and Create program in August. We are using these funds to invite all of the 2<sup>nd</sup> graders at North Park Elementary School become Junior Master Gardeners and learn about gardening and composting. In the spring, they will be back in the garden starting to grow pole beans. We had their first field trip to the garden in October where they learned about composting and did a scavenger hunt.

31 community gardeners were involved this year with many of them returning. Our Priest in Charge, Mother Meredith and her family will be given a spot since we will have several of our gardeners either moving out of the area, or just giving up their spaces. We anticipate besides Mother Meredith that we will have 7 new gardeners for 2023.

Finally, we thank our St. James' community for supporting our fundraisers this past year. Our Harvest Dinner in September was once again a sell out and had rave reviews! Our pie baking efforts from June through November resulted in a few hundred pies bought and hopefully happily eaten!

Now, we rest until March!

Respectfully submitted,  
Deb Belding

# Music Report

Throughout the scriptures we are reminded over and over to “Make a Joyful noise to the Lord. Sing praises to God’s Holy Name.” That we have done. Canon Jeanne and Mother Meredith have provided us with great hymns, old and new, which the congregation and choir have sung with enthusiasm.

The children in Sunday School under their teachers, Patty Glancey and Valerie Gaulin, which included our newest member, Max, gave us an exciting rendition of “We Are Children of the Lord.”

The choir composed of Audrey Horne, Barbara Slegel, Carol Bender, Deirdre Mae Micker, Jim Oppenheimer-Crawford, Russell Urban-Mead, Wilma Tully, and Bill Russell sang a beautiful Cantata during Advent.

With Russell’s clarinet and new saxophones he has performed an Adagio and an Allegro of Handel as well as leading the congregation in singing.

Jim has led us with his composition using the words of “Strengthen Us for Service Lord.”

A huge shout out to Craig and Dalton Slegel for providing their new settings of Christmas music on their clarinets before the Vigil Service.

Also a huge Thank You to Wendy Urban-Mead for singing as part of her portrayal of a past Music Director of St. James’ in the Graveyard Tours. We also enjoyed Deirdre Mae in the Graveyard Tours as Anna, the daughter of Eleanor and Franklin Roosevelt.

Thanks to everyone who helped make this an exciting year, even with COVID literally knocking at our door. Super show!

Respectfully submitted,  
Glenn May  
Minister of Music

# Nursery School Report

We, once again, successfully completed the 2021-2022 school year! It was a busy year. The children were very active and curious.

We ended the school year with our moving up ceremony outside with all families in attendance and a visit from the Two by Two Animal Haven!!

We continued to keep each class size below 10 children. Staff and children were wearing mask until the mandate was lifted and mask wearing became optional. Both classes consisted of mainly four olds with only two three olds for the 2021-2022 school year.

We were lucky enough to enjoy a field trip in the Fall to Kesicke Farm and Wilklow Apple Orchard. We were excited that the Hyde Park Fire House was able to visit us again!! Canon Jeanne also took the older children on a field trip through the cemetery and the Church.

We are grateful that we can continue to remain open for our nursery school families!!

Respectfully submitted,  
Kim Illuminate and Kathleen Craft, Teachers



# Outreach Report

This year, the Outreach committee members of St. James' Episcopal Church were Deacon Gail Ganter-Toback, Joanne Lown, Wilma Tully, Mary Gabel, Sue DeLorenzo, Shirley Ferris, Deirdre Mae Micker, Janet Bright, Lillian Peralta, Deb Belding, Jillian Foster, Irene Kipp, Karen Gasparini, Kerri Palermo, Leslie Quick and Susan Gausepohl.

We began the year by continuing the Adopt-A-Meal program, which provides one meal and dessert to 60 residents in the Homeless Shelter, once a month. This program, that began in 2021, has remained successful.

Being mindful of the lingering impact of COVID, we didn't feel comfortable resurrecting the Mother's Day Tea in the spring of 2022. Instead we opted to have a Mother's Day Bake sale! Of course it had to be a fancy bake sale – white windowed boxes held cheesecakes, Bundt cakes, Flan, cookies and so much more! We sold out!

Because of the popularity of St. James' Annual Cookie and Candy Sale, we held it again. In less than 2 hours we were sold out!

Someone said, St. James' Church has the best bakers! I agree.

One of the major changes implemented in 2022 for Outreach was to spread our arms out to a wider community. For years, Outreach has supported Hyde Park Community Cares – normally 10-15 families during the holidays. As a trial, our committee prayerfully and carefully discussed other agencies.

This year we extended our arms to encompass over 225 people through Dutchess Outreach, Poughkeepsie Children's Home, Rural and Migrant Workers student school supplies, Matel, Haiti, Hope-on-a-Mission, DCC Food Pantry, and Renaissance Nursing Home. And we even reached our arm around parishioners in need of food assistance.

## **Outreach Income:**

Fundraiser – Mother's Day Bake Sale	\$ 1,019.00
Fundraiser – Holiday Bake Sale	1,272.00
Donations – Misc.	1,380.00
Donations – NY Haiti Project	1,840.00
Donations – Rural and Migrant Workers	510.00
Adopt-A-Meal	4,675.00
Carryover 2020	882.00
Draw from Endowment (5%)	3,082.62

**Total 2022 Income \$ 14,660.62**



**Outreach Expenses:**

Thanksgiving gift cards	\$ 1,000.00
Christmas gifts (to supplement donated gifts)	1,253.92
Fundraising & Misc. Expense	438.06
Rural and Migrant Workers	497.95
NY Haiti Project	2,800.00
Adopt-A-Meal	3,367.63

**Total 2022 Expense \$ 9,357.56**

**TOTAL NET PROFIT, Dec 31, 2022 \$ 5,303.06 \***

\*Of this amount, \$1,962.37 should be available in 2023 for Adopt-A-Meal and the balance of \$3,340.69 be carried into 2023 for Outreach.

Respectfully submitted,

Joanne Lown

# Search Committee Report

The Search Committee was formed near the end of summer 2021, with Wendy Urban-Mead as the chair. The members of the committee were:

Karen Gasparini  
Bobbie Wells  
Charlessa Thatcher  
Jim Oppenheimer  
Lynne Koch  
Irene Kipp  
Barbara Slegel  
Patty Glancey  
Justin Bohlmann, Vestry liaison

## **Committee Meetings:**

The committee first met on September 27, 2021, with Canon Nora Smith, the Canon for Transition Ministry based in the Bishop's office in New York. The committee met regularly through the first week of July 2022.

## **What did the committee accomplish?**

### Parish Survey:

The committee crafted a parish survey which ran over the month of November 2021. The members of the committee meticulously and prayerfully read the survey results.

### Parish Profile:

The next job was to write a parish profile, a process that stretched from January through April of 2022. This involved condensing the information from the survey along with adding other information about the life of the parish and its history, as well as photographs. Bobbie Wells was the lead author of the document overall, so that it would read with a consistent voice. Extra attention, multiple person's inputs, editing, and much prayer went into the final draft of the profile text. We received professional pro bono support from Josie Grant, a local graphic designer, for the layout of the final version of the document.

### Posted listing, interviewed candidates:

In late April the parish profile went live, alongside the posting for a Priest-in-Charge. During May we received applications for the position, read the applications, and selected a subset of semi-finalists for zoom interviews. From there we invited two finalist candidates to come in June to Hyde Park to meet us, see the church grounds, and lead us in a short evening or morning prayer. After considerable discernment and discussion, our process concluded on July 3 when we turned next steps over to the vestry. The result was the vestry's call to Mother Meredith, inviting her to become our Priest-in-Charge.

The Search Committee thanks the entire parish, Canon Jeanne and Canon Nora, and the vestry, especially wardens Doug Belding and Andy Hall, and our search committee liaison, Justin Bohlmann. Your prayers and support over the entire process made all the difference.

Faithfully submitted,  
Wendy Urban-Mead  
Search Committee Chair

# Sunday School Report

Spring 2022: We were finally able to meet **in person** for 4 Sundays beginning in March, after not meeting since March 2020! One of those Sundays saw the return of the annual Easter egg hunt! We also held a collection of food, clothes, toiletries, and toys that were donated to the Lunchbox, a program through Dutchess Outreach. They thanked us for \$356.61 of itemized donations!

Fall 2022:

We returned to regular in-person Sunday School with a combined elementary and middle school class co-led by Valerie Gaulin and Patty Glancey. We used the Year One: Weaving Our Faith curriculum of *Weaving God's Promises*. The theme of the year is God loves us and stays with us - no matter what - to bring us back to God's divine love. The lessons focused on the Gospel of Matthew, emphasizing the Kingdom of God and our Anglican tradition and faith.

Sunday School was able to reach out to the larger community by participating in Hyde Park Community Day in September, holding a coat drive for Dutchess Outreach in October, and playing games and passing out candy to over 400 children at New Deal Creative Art Center's Annual Trunk or Treat.

In November, we welcomed Mother Meredith by putting together a Harvest of Blessings display case in the Parish Hall.

We welcomed her son, Max, as our new youngest member of the Sunday School.

In Advent, the Sunday school kids made weekly display boards of Hope, Peace, Joy, and Love for anyone watching online to enjoy. Mr. Glenn May taught us "Prepare Ye The Way," which we sang in church, with help from some choir members!





Respectfully submitted,  
 Patty Glancey and Valerie Gaulin

# MISSION STATEMENT

of

## St. James' Episcopal Church at Hyde Park

### “To Know Christ and Make Him Known”

The mission of the people of St. James' Episcopal Church is “To Know Christ and to Make Him Known” in the world. We believe we are called to express our faith in God, the Father, God the Son, and God the Holy Spirit, and live out the vows we made at baptism to “proclaim by word and example the Good News of God in Christ,” and to “seek and serve Christ in all persons, loving our neighbors as ourselves.”

We believe that God's Holy Spirit will empower us to express this mission in the following particular ways.

1. **Worship/Spiritual Nurture:** By worshiping God regularly, sharing the Body and Blood of Christ in communion with God and each other and participating in other activities for spiritual nurture such as prayer groups and retreats.
2. **Outreach:** By serving the poor, hungry and needy of this community and the world, in person where possible, with money where necessary and by explicitly inviting our community into our church to share the Good News of Christ.
3. **Youth:** By welcoming young people into this church to teach them the Good News of Jesus Christ and to share that love with them as active members of our Community of Faith.
4. **Christian Education:** By learning about our faith through such means as Bible Study, Adult Education, Children's Church School, and Music.
5. **Pastoral Care:** By caring for those who are members of this particular Christian Community-visiting the sick, listening to and supporting those in trouble or grief, calling on the missing and sharing times of joy.
6. **Hospitality/Fellowship:** By welcoming all people and getting to know one another better through gatherings such as parish meals, coffee hours, receptions, parties and work parties.